

**TENTATIVE MINUTES
Hendry County School Board
Regular Meeting
Tuesday, November 6, 2018**

The Hendry County School Board met in Regular Session beginning at 5:30 p.m. in the School Board Meeting Room, Sub-office, 475 E. Osceola Ave., Clewiston, FL. Those in attendance were: Jon Basquin, Chairman; Dwayne E. Brown, Vice Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; and Paul K. Puletti, Superintendent.

The meeting was called to order by Chairman Basquin.

Pledge & Invocation – Chairman Basquin led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

Moment of Silence - In Memory of Vickie Carter - Mrs. Carter was employed as a paraprofessional at Upthegrove Elementary School from 1997-2006.

Public Comments - Chairman Basquin asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response.

Items for Action –

1. **2018-19 School Improvement Plan, Report of Adequate Progress, School Advisory Council Roster & Schedule of Meetings for CHS, CMS, CES, EES, WES, LHS, LMS, LES, COES and UES** - On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously accepted the recommendation of the Superintendent to approve the 2018-19 School Improvement Plan, Report of Adequate Progress, School Advisory Council Roster & Schedule of Meetings for CHS, CMS, CES, EES, WES, LHS, LMS, LES, COES, UES as presented. *(See Superintendent's File)*

Amend Agenda – Superintendent Puletti requested that the agenda be amended to include New Personnel Allocation Requests at this point and time.

2. **New Personnel Allocation Requests** - On motion by Dwayne E. Brown and second by Stephanie Busin, the Board unanimously accepted the recommendation of the Superintendent to approve the following New Personnel Allocation Requests.

- (1) Teacher on Assignment, 11 mo. @ LAS
This position will work as an advocate for adult programs as well as a citizenship pathway advocate for our adult learners. (School of Hope Grant)
- (1) GED Teacher, 11 mo. @ LAS
This position will provide instruction to adult learners seeking a GED. (School of Hope Grant)

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- (1) ESOL Teacher, 11 mo. @ LAS

This position will assist adult ELL students obtaining English speaking and reading skills.
(School of Hope Grant)

- (1) Mental Health Specialist, 11 mo. @ LES

This Mental Health Specialist will be a licensed social worker and will work with the families of LES students under the guidelines of the grant. (School of Hope Grant)

- (1) Resource Counselor, 11 mo. @ LES

This position will work with students and families at LES under the guidelines of the grant.
(School of Hope Grant)

- (1) Nurse, 11 mo. @ LES

This position will work with the families of LES students under the guidelines of the grant and in cooperation with the Health Department. (School of Hope Grant)

3. **District Best Practices Assessment 2018-2019** - On motion by Sally Berg and second by Amanda Nelson, the Board unanimously approved the District Best Practices Assessment 2018-19 as recommended by Superintendent Puletti. *(See Superintendent's File)*

Consent Agenda – On motion by Dwayne E. Brown and second by Amanda Nelson, the Board unanimously accepted the recommendation of Superintendent Puletti to approve the following Consent Agenda Items en masse.

1. **Minutes** - 10/16/18

2. **Personnel Recommendations**

Termination – Instructional

Frank Alache – LMS Teacher, eff. 10/17/18 PM (released during probationary period)

Evelyn Massey – CMS School Counselor, eff. 10/24/18 PM (released during probationary period)

Termination – Permanent Sub Teacher

Tarifa Callwood – CMS Permanent Sub Teacher, eff. 11/2/18 PM (hired certified teacher)

Resignation – Instructional

Cristina Mercado – LaBelle Adult School (GED Night School Only), eff. 12/20/18 PM

Brittany Leppo – COE Teacher, eff. 10/30/18 PM

Amy Contreras – LHS Teacher, eff. 10/24/18 PM

Todd Gibson – LHS Teacher, eff. 10/24/18 PM

Kristen Horn – CMS Teacher, eff. 10/26/18 PM

Resignation – Non-Instructional

Jamie Ledford – HR Dept. Secretary Administration, eff. 10/26/18 PM

Angelica Ramirez – LMS Clerk-Typist, eff. 10/25/18 PM

Melanie Byers – CMS Paraprofessional, eff. 10/17/18 PM

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Resignation – Permanent Sub Teacher

Amanda Gutierrez – ESE Permanent Sub Teacher, eff. 11/2/18

Manuel Mendoza – CMS Permanent Sub Teacher, eff. 10/12/18 PM

Kiomi Williams – CHS Permanent Sub Teacher, eff. 10/31/18 PM

Appointment – Instructional

Brenda Morris – LES Teacher, eff. 11/5/18

Roger Walker – CHS Teacher, eff. 11/5/18

Appointment - Non-Instructional

Maria Gomez – LMS/LHS Paraprofessional, eff. 10/16/18

Luz Espiritu – LMS Clerk-Typist, eff. 10/29/18

Jacque Drapal – ESE Secretary, eff. 10/29/18

Lisa DeMeyere – HR Dept. Secretary Administration, eff. 11/1/18

Appointment – Permanent Sub Teacher

Suzanne Buntic – LMS Permanent Sub Teacher, eff. 10/18/19

Benjamin Rodriguez-Berrios – LMS Permanent Sub Teacher, eff. 10/30/18

Noemi Cruz – WES Permanent Sub Teacher, eff. 10/15/18

Rossie Castleberry III – CMS Permanent Sub Teacher, eff. 10/15/18

Jarvis Jones – CMS Permanent Sub Teacher, eff. 10/29/18

Appointment – Permanent Sub Paraprofessional

Jessica Bunting – WES Permanent Sub Paraprofessional, eff. 10/16/18

Leave of Absence

Carmelo Rindone – CHS Teacher, eff. 10/15/18 – 10/30/18 (Military)

Return from Family Medical Leave

Angela Wright – LES Teacher, eff. 10/1/18

Carol Moore – UES Instructional Assistant, eff. 11/1/18

Rita Foote – CES Teacher, eff. 10/19/18

Cathleen Johnson – EES Teacher, eff. 10/24/18

Mary Avila – WES ELL Paraprofessional, eff. 11/5/18

Susan Gilreath – CMS Teacher, eff. 10/24/18

Family Medical Leave

Wendy O’Ferrell – LES Teacher, eff. 10/15/18 – 1/28/19

Tanisha White – Clew. Transp. Bus Driver, eff. 10/2/18 – 1/16/18

Denise Brookins – LaBelle Transp. Bus Driver, eff. 11/14/18 -3/15/19

Caitlin Lee – EES Teacher, eff. 10/15/18 – 1/28/19

Transfer – Instructional

Steven Barnes – CHS Teacher to CMS Teacher, eff. 11/3/18

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Change in Designation – Instructional

Faye Reed – LMS Teacher to ESE Teacher, eff. 10/30/18

Charles Garrett – CHS Teacher PE to Teacher Drop out Education, eff. 11/5/18

Change in Designation - Non-Instructional

Carol Moore – UES Instructional Assistant to ESE Paraprofessional, eff. 11/1/18

Maria Barney Cortes – ESE Paraprofessional to UES Instructional Assistant, eff. 11/1/18

Mary Mendez– Clewiston Transp. Bus Driver from 5 hr to 4.50 hrs, eff. 10/15/18

Flora Alfonso – Clewiston Transp. Bus Attendant from 4.50 hrs to 5.25 hrs, eff. 9/3/18

Patricia Brown – Clewiston Transp. Bus Driver from 4.75 hrs to 5.75 hrs, eff. 9/3/18

Additional Days/hours

Lucy Flournah – LES Teacher, additional 4 hrs to prepare and deliver Sum Dog Training

Melissa Luna – CES Paraprofessional, additional 1.25 hrs for translating at CES

Parent/Teacher Conferences 9/18/18

Cruz Martinez – CES Paraprofessional, additional 1.25 hrs for translating at CES

Parent/Teacher Conferences 9/18/18

Maria Villagomez – CES Paraprofessional, additional 1.25 hrs for translating at CES

Parent/Teacher Conferences 9/18/18

Rene Ibarra – LaBelle Mechanic, additional 1 hr for Driving on 10/10/18

Jerry Moore – LaBelle Mechanic, additional 1 hr for Driving 10/11/18

Justin Mosley – Clewiston Transportation 9/8/18 – 10/4/18

Justin Mosley - Clewiston Transportation, Extra Curricular Driver 10/12/18 – 5/30/19

LHS Advanced Placement Bonuses for 2017-2018 Year

Stephanie Flis Jennifer Randolph

Nicholas Kaye Tanheya Small

Daniel Soto Timothy Tyler

Christianne Cordovano Claude Cadet

Dustin Ledford Giselle Henriquez Tippet

Lucia Aguiar Cudjoe London

CHS Advanced Placement Bonuses for 2017-2018 Year

Ian Stone Bryan Poepperling

Melissa Gonzalez Lauren Kriczky

LES Collaborative Standard Based ELA Planning 2nd Grade 10/1/18

Rebecca Lozano Patricia Kuntz

Priscilla Cintron Lorna Holland

Ansley Cockram

LES Collaborative Standard Based Math Planning 4th Grade 9/16/18 and 9/23/18

Pam Cooper Wendy O'Ferrell

LES Preschool Supervision

Araceli Ramirez Azucena Cruz

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LES Sum Dog Training 10/15/18

Rachel Kirkland	Vanessa Campo
Paul Aho	Jill Strickland
Deborah Riddle	Jennifer Kingman
Janette Rodriguez	Stephanie Williams
Rachel Felicie	Miriam Carballo
Chelsea Miller	Tia McClinton
Deborah Bosic	Araceli Ramirez
Yuvisela Gonzalez	Suzanna Talada
Crystal Robbins	Heather Tate
Cheryl Dunbar	Mary Villiers
Pam Cooper	Reyna Ramos-Gonzalez
Daphne Arreola	Theresa Barber
Cathy Burchard	Katie Williamson
Carmen Cifuentes	Margaret Puletti
Jacob Haskell	Lorna Holford
Valerie Shupe	Marcela Aguilar
Ansley Shupe	Jane Hatfield

LES General Education After School Program 10/2/18 – 4/25/19

Teachers:

Wendy O’Ferrell	Susan Torres
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Paras:

Tammi Flores	Dawn McCormick
Reyna Ramos	

COE Academic After School Program 10/30/18 – 3/27/19

Ryan Caudill	Madison Kobs
Katie Warthen	Maggie Solomonides
Heidi Dana	Nicole Kusnierz
Substitutes:	
Carrie McKinley	Stephanie Schneider

UES Teachers additional pay per HCEA Article 10.01

(10/2/18)

Marium Lasiter	Jaqueline Moreno
Rebecca Timpner	Noemi Vasquez Santos

(10/3/18)

Faith Kruse	Rebecca Radomski
Nicole Kusnierz	Kayley Prinzi

(10/4/18)

Erica Adorno	Blanca Aguirre
Brittany Leppo	Mayvon Postell

(10/26/18)

Connie Stuhlman	Kieri Talada
Statira Huckabee	

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LHS Covering Classrooms During Planning Period for 10/15/18

Jordan Miller	Kristina Andrews
Zachery Ward	Danny Barney
Sara Childers	Heather Lamb
Hope Roberts	Stephanie Flis
Dustin Ledford	Jennifer Randolph
Jessica Bechtel	Amy Perez

LHS Covering Classrooms During Planning Period for 10/8/18 – 10/11/18

Jordan Miller	Timothy Tyler
Zachery Ward (10/8, 10/9 and 10/11)	

LHS Covering Classrooms During Planning Period for 10/17 and 10/19/18

Saul Sotolongo	Wanda Hughes
Stuart Friesen	Stephanie Flis
Dustin Ledford	Heather Lamb

LHS Covering Classrooms During Planning Period for 10/15 and 10/24 -10/25/18

Jermey Prater	Zachery Ward
Lucia Aguiar	Dustin Ledford
Saul Sotolongo	Lucia Aguiar
Robyn Blake (10/25)	Heidi Lederer (10/25)
Jessica Bechtel (10/15)	Amy Perez (10/15)

EES Teachers additional pay per HCEA Article 10.01

9/27/18

Sarah Dahlke	Bernadette Dominguez
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Maggie Pennington

10/10/18

Stephanie Arrindell	Nicole Balon
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Adam Pennington	Monica White
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10/12/18

Enedina Dookram	Mercedes Nunez
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Kristin Mann	Dyami Pena
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10/15/18

Sarah Bostelaar	Christina Bracciale
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Jose Flores	Mary McMillan
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10/15/18

Stephanie Arrindell	Justin Gibbs
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Adam Pennington	Monica White
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10/17/18

Sarah Dahlke	Bernadette Dominguez
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Taylor Massey	Maggie Pennington
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10/22/18

Sarah Arrindell	Justin Gibbs
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Adam Pennington

10/23/18

Sarah Dahlke

Taylor Massey

10/24/18

Sarah Arrindell

Adam Pennington

10/26/18

Sarah Arrindell

Nicole Balon

Sarah Dahlke

Cathleen Johnson

Monica White

Bernadette Dominguez

Justin Gibbs

Monica White

Justin Gibbs

Monica White

Bernadette Dominguez

Taylor Massey

WES Purchase of Planning Period for 10/15/18 – 5/30/19

Linda Williams

CHS Teachers additional pay per HCEA Article 10.01

10/1/18

Tamara Harn

Lauren Kriczky

10/10/18

Kathryn Caulkins

10/15/18

Douglas Kemp

Breon Cox

10/16/18

Martin Crawford

Marizel Perez

Breon Cox

Amanda McCarthy

Steven Barnes

Brent Johnston

Lisandra Prado

Migrant After School Tutorial 10/16/18 – 5/30/19

Jose Flores

Glamiry Gonzalez

Migrant After School Tutorial 10/9/18 – 5/30/19

LES:

Suzanna Talada

CMS:

Debora Panton

UES:

Cathy Adams

Amanda Cruz

COE:

Jennifer Ruble

EES:

Melissa Gonzalez

Lynn Davidson

Mary Villadares

Charlene Bowen

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WES:

Vanessa Cerda

Paul Dippold

CHS:

Naseef Azan

Gary Breakfield

Monica Deitrick

Katie Elgar

Lauren Kinard

Sherrie Llossas

Amanda McCarthy

Bryn Poepperling

Phillip Schneider

LMS:

Keith Cottrell

Migrant Marzano Progression Ladders 9/27/18

Enedina Dookram

Kristen Mann

Tammy Mitchell

Mercedes Nunez

Dayami Pena

Migrant Marzano Progression Ladders 10/4/18

Enedina Dookram

Kristen Mann

Tammy Mitchell

Mercedes Nunez

Dayami Perez

Migrant Outreach Center Custodial Service 10/22/18 – 6/27/19

Donna Bower

Micaela Jimenez

Tammy Landrum

Migrant Outreach Center 10/22/18 – 5/30/19

Reyna Garza

Margie Puletti

Migrant ELL Tutorial Program 10/22/18 – 5/30/19

Dayami Pena

Noemi Cruz

Migrant After School Tutorial 10/15/18 – 5/30/19

Tracie Smith-Murphy

Kristen Walker

Kristen Weaver

Curriculum Planning Workshop 7/20/18

Bridget Balmori

EL Curriculum Power Points Module 1 Unit 2 Lessons 1 - 12 (8/31/18 – 9/3/18)

Ivette Porth

EL Curriculum Power Points M1, G2, U2 Lessons 8 - 9 and M1,G2,U3 Lessons 1-10 (8/31/18

– 9/3/18)

Sasha Tack

EL Education Power Points M2, G2, U1 Lessons 1-12 (9/30/18 – 10/21/18)

Sasha Tack

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LaBelle Transportation ESE Meeting 10/10/18

Paula Brewster	Ramona Coronilla
Mary Deloach	Jesenia Williams
Denise Wright	

LaBelle Transportation In-Service Training 8/23/18

Susan Kelly

LaBelle Transportation After School 10/9/18 – 5/30/19

Jewel Blocker	Debra Bright
Denise Brookins	Victoria Coley
Maria Cruz	Mark Duda
Nora Knespler	Anita Loux
Marilyn Lynch	Maria Rego
Lupe Rodriguez	Robbie Smith
Nona Timmons	Susan Kelly
Jacqueline Crespo	

LaBelle Transportation CPI Training 10/23/18 – 10/24/18

Paula Brewster	Sandra Cabrera
Ramona Coronilla	Mary Deloach
Marilyn Lynch	Susan Pipkins
Malinda Sedivec	Shirley Terry
Jesenia Williams	Denise Wright

Clewiston Transportation Open House 8/8/18

Lynveta Myers	Phillis Henry
Mary Mendez	Deadra Brown
Cindy Aceituno	Cheryl Silva
Janet Blair	

Clewiston Transportation After School Bus Drivers and Attendants 10/9/18 – 5/30/19

Bus Drivers:

Janet Blair	Phillis Hendry
Kathy Grimsley	Devon Edwards
Katina Willingham	LaWanda Williams
Cindy Aceituno	Yewanda Melton

Attendants:

Tiffany Lara	Brittany Rudd
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Clewiston Transportation Appointments

Dennis Halderman – Substitute Bus Driver

Dennis Halderman – Substitute Bus Driver Trainee

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Reading Endorsement

Mayvon Postell

Supplements – 2018-2019

Paul Barber- LHS Club STEM 50% ADD
Wanda Hughes – LHS Club STEM 50% ADD
Eduardo Benitez – LHS Asst Soccer Coach Boys REMOVE
Omar Figueroa – LHS Asst Soccer Coach Boys ADD
Chelsa Skipper – LHS Girls Powerlifting 50% REMOVE
Jenny McClain – LHS Girls Powerlifting from 50% to 100%
John Gallegos – LHS Asst Basketball Coach Boys 50% ADD
Heidi Lederer – LHS Asst Basketball Coach Boys 50% ADD
Vincent Lewis – CMS Head Basketball Coach Boys ADD
Priscilla Kelly – CMS Head Basketball Coach Girls REMOVE
David Schneider – CMS Head Basketball Coach Girls ADD
Joanna Schneider – CMS Basketball Assistant Coach Girls ADD
Alex Page – CMS Intramural Sports Soccer Fall – ADD
Alexander Rich – CMS Band Director ADD
Alexander Rich – CMS Band Auxiliary ADD
Jennifer Mancil – CMS Yearbook ADD
Yolanda Ford – CMS National Honor Society from 100% to 25%
Joshua Hanna – CMS National Honor Society ADD
Parker Neathery – CMS National Honor Society ADD
Kristen Horn – CMS Lead Teacher REMOVE
Samantha Ortiz – CMS Lead Teacher ADD
Cheryl Stein – WES Safety Patrol REMOVE
Angelica Ramirez – Migrant Voces Unidas REMOVE

3. Financial Affairs –

a. Approval of Purchases

- 1) 1901740, COMMUNICATIONS CONNECTIONS, FORT MYERS, FL in the amount of \$27,658.73 to upgrade phone system for LaBelle District Office. (General Fund & Local Capital Improvement Fund).
- 2) 1901741, COMMUNICATIONS CONNECTIONS, FORT MYERS, FL in the amount of \$40,415.53 to upgrade phone system for LMS. (Local Capital Improvement Fund).

b. Bills

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	159020-159209	\$4,194,099.22
Debt Service & Capital Outlay	007150-007166	97,172.95
Special Revenue – Other	048498-048539	909,991.29

c. Deletion of Property Record Items (See Finance Dept. for Deletion List dated 11/6/18)

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d. Internal Account Purchase Requests

- 1) LHS – Balfour, Dallas, TX in the amount of \$11,660.86 for Yearbooks.
- 2) CHS – Clyde Johnson, Clewiston, FL in the amount of \$68,860.00 to erect a 36’W x 100’L x 12”H Canopy Structure Steel Barn for CHS Central pasture. (Quotes: David’s Carpentry and Concrete, Inc. - \$93,804.00; Jarrod Murphy Fencing LLC – Did not meet specifications)

e. Out-of-State Travel

- 1) Lucinda Kelley, Deputy Superintendent, to travel on March 26 – 28, 2019 (3 days) to Monroeville, PA to attend Teacher Recruiting Fair. (Title II Funds)
- 2) Stephanie Haas, ESE Specialist, to travel on March 26 – 28, 2019 (3 days) to Monroeville, PA to attend Teacher Recruiting Fair. (Title II Funds)
- 3) Johnathan Williams, LHS Teacher, to travel on November 7-9, 2018 (3 days) to Richardson, TX to attend Edmentum Educators’ Network Summit. (AP Funds)

f. Permission to Pay the Bills on 11/15/18

Board Member Business -

1. Superintendent Puletti provided Board Members with a proposed compensation for Non-Bargaining staff along with county comparisons for their review. He stated that he will be making a recommendation on this matter at the December 4, 2018 School Board Meeting.
2. Superintendent Puletti provided Board Members with a copy of the Legislative Platform that he will be sharing at the Delegation Hearing on November 26, 2018.

Adjournment - There being no further business, Chairman Basquin adjourned the meeting at 7:02 p.m.

Paul K. Puletti, Superintendent
and Secretary to the Board

Jon Basquin
Chairman of the Board