

**TENTATIVE MINUTES
Hendry County School Board
Regular Meeting
Tuesday, December 4, 2018**

The Hendry County School Board met in Regular Session beginning at 5:30 p.m. in the School Board Meeting Room, Sub-office, 475 E. Osceola Ave., Clewiston, FL. Those in attendance were: Dwayne E. Brown, Chairman; Sally Berg, Vice Chairman; Jon Basquin, Stephanie Busin and Amanda Nelson, Members; Paul K. Puletti, Superintendent; and Michael R. McKinley, School Board Attorney.

The meeting was called to order by Chairman Brown.

Pledge & Invocation – Chairman Brown led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

Moment of Silence - In Memory of:

Thomas Nowling (passed away 11/17/18)
Mr. Nowling was employed as a Teacher at Clewiston Middle School from 1969-2007.

Thomas W. Conner, Jr. (passed away 11/19/18)
Mr. Conner was employed as a Teacher at LaBelle High School from 1995-2000.

Recognitions - Lauren Shelton, Annabeth Paige and Keily Escobar-Jones (CES Students) – Superintendent Puletti and Board Members recognized the following Central Elementary School students:

Lauren Shelton - Earned perfect score on 3rd Grade ELA
Annabeth Paige - Earned perfect score on 3rd Grade Math
Keily Escobar-Jones - Earned perfect score on 4th Grade Math

Each student was presented with an Achievement Award on behalf of the Board.

Public Comments - Chairman Brown asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response.

Items for Action –

1. **RFP #19-0001 (Banking Services)** – The following proposals were received:

ITEM # BRIEF DESCRIPTION	Interest Rates	Line of Credit	Safekeeping Fees	Safety Deposit Fees
	UNIT PRICE	UNIT PRICE	UNIT PRICE	UNIT PRICE
Banking Services- Center Bank of Clewiston	1.5% 1st 12 Mon/Adjust to 90% Federal Funds Rate w/Floor 1.5% all other accounts	Bank will Consider Loan Applications for Specific Purposes	To be Determined on Purchasing of Stocks	\$0.00

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	or instead and choose: Accounts that excess \$1,000.00 to be swept to	that may arise in the future.	and bonds- Done with a separate company	
	Insured Cash Swept Product Rate 2% up to \$60. Million.			
Banking Services- First Bank of Clewiston	1.75% Premium Public Fund Rate (Federal Funds Target-.5%)	Line of Credit already established \$5,000,000.00 or if Different 70% of WSJ Prime	\$0.00	\$0.00

Representatives from each Banking Institution made a briefly presentation to the Board

On motion by Stephanie Busin and second by Sally Berg, the Board unanimously approved the recommendation of the Superintendent that the proposal from First Bank be accepted for Banking Services.

2. **FPL Services - Energy Efficiency Services Project** - Madonna Rykkn, FPL Senior Sales Consultant, and Elizabeth Goll, FPL Principal Engineer, reviewed the Feasibility Report and answered questions posed.

On motion by Amanda Nelson and second by Jon Basquin, the Board unanimously approved the recommendation of the Superintendent to approve the Energy Efficiency Services Project to include: 1) Agreement Using the School District of Indian River, FL SDIRC 2013-13-RFQ Between the School Board of Hendry County, Florida and FPL Services LLC, 2) Implementation Services Authorization Form between the School Board of Hendry County, Florida and FPL Services LLC for \$4.85M of energy Efficiency Services, and 3) Resolution authorizing execution of the equipment lease purchase agreement for financing of up to \$4.85M of the energy efficiency services and execution and delivery of the documents included in the equipment lease purchase agreement between School Board of Hendry County, Florida and Bank of America Public Capital Corp. (See Superintendent’s File)

3. **New Personnel Allocation Request (Change in Allocation)** - Tabled

Consent Agenda – On motion by Sally Berg and second by Amanda Nelson, the Board unanimously approved the following Consent Agenda Items en masse as recommended by Superintendent Puletti.

1. **Minutes** - 11/6/18 & 11/20/18
2. **Agreements & Contracts** –
 - a. Ardor Health Solutions - Staffing Agreement (ESE Dept) (January 2018-December 2018)
 - b. Ardor Health Solutions - Staffing Agreement (ESE Dept) (January 2019-December 2019)
 - c. Redlands Christian Migrant Association - Memorandum of Understanding (ESE PreK Services)

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3. **Personnel Recommendations**

Enrollment for Participation in the Florida Retirement System DROP Program

Marjorie Carter – EES Paraprofessional, eff. 12/1/18

Termination – Permanent Sub Teacher

Kim Jennings – LHS Permanent Sub Teacher, eff. 12/21/18 PM (hired certified teacher)

Resignation – Instructional

Deborah Bosic – LES Teacher, eff. 11/13/18 PM

Amy Contreras – LHS Teacher, eff. 11/1/18 PM (REVISED DATE)

Resignation – Non-Instructional

Lourdes Sanchez – EES Clerk-Typist, eff. 11/30/18 PM

Resignation – Permanent Sub Teacher

Rossie Castleberry – CMS Permanent Sub Teacher, eff. 10/31/18 PM

Rebecca Hall – CMS Permanent Sub Teacher, eff. 11/16/18 PM

Jessica Flores – CMS Permanent Sub Teacher, eff. 11/14/18 PM

Jarvis Jones – CMS Permanent Sub Teacher, eff. 11/26/18 PM

Appointment – Instructional

Douglas Fowler – CMS School Counselor, eff. 11/5/18

Carolyn Rolle – CMS Teacher, eff. 11/12/18

Rachel Kirkland – LaBelle Adult School Night Program, eff. 11/1/18

Appointment - Non-Instructional

Wanda Williams – LYDA Resource Counselor, eff. 11/12/18

Ivis Moreira Gonzalez – WES Custodian, eff. 11/05/18

Sulieen Ayala – Migrant Montura Paraprofessional, eff. 11/13/18

Sharonda Thomas – Clewiston Bus Driver, eff. 11/12/18

Dennis Halderman – Clewiston Bus Driver, eff. 11/12/18

Appointment – Permanent Sub Teacher

Ivana Gonzalez – COE Permanent Sub Teacher, eff. 11/12/18

Venesha Mann – CMS Permanent Sub Teacher, eff. 11/5/18

Return from Family Medical Leave

Reina Margarito – CHS Teacher, eff. 11/5/18

Denise Wright – LaBelle Transp. Bus Driver, eff. 11/26/18

Family Medical Leave

Denise Wright – LaBelle Bus Driver, eff. 10/31/18 – 11/26/18

Stephanie Guijosa – LES Paraprofessional, eff. 10/11/18 – 1/24/19

Rebecca Lozano-Caudill – LES Teacher, eff. 1/14/19 – 4/19/19

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Shana Rodriguez – LHS Teacher, eff. 11/5/18 – 2/20/19
Delorise Newsome – CMS Teacher, eff. 11/5/18 – 1/7/19
Lynn Johnston – WES Teacher, eff. 11/2/18 – 2/15/19
Diane Johnson – ESE Dept. Employment Specialist, eff. 11/26/18 - 3/5/19

Transfer – Instructional

Crystal Rodriguez – UES Teacher to ESE Specialist, eff. 11/26/18

Transfer – Non-Instructional

Jennifer Carter – Migrant Paraprofessional to CHS Permanent Sub Teacher, eff. 11/5/18

Change in Designation – Instructional

Amanda Fisher – UES Teacher Kindergarten to ESE, eff. 11/26/18
Parker Neathery – CMS Teacher Lang. Arts to 6th Grade, eff. 11/5/18

Change in Designation – Permanent Sub Teacher

Iris Sanchez – CHS Permanent Sub Teacher from Language Arts to Social Studies, eff. 11/1/18

Change in Designation - Non-Instructional

Kathy Grimsley – Clewiston Transp. Bus Driver from 5.75 hrs to 5 hrs, eff. 10/22/18
Gwendolyn Johnson – Clewiston Transp. Bus Driver from 5.75 hrs to 5.75 hrs, eff. 10/22/18
Autherine Small – Clewiston Transp. Bus Driver from 6.25 hrs to 5.75 hrs, eff. 11/5/18
Julie Jeffords – Clewiston Transp. Van Attendant from 4 hrs to 4.5 hrs, eff. 10/29/18
Tanisha White – Clewiston Transp. Bus Driver from 4.5hrs to 5.5 hrs, eff. 11/12/18 (open route)

LHS Student Worker

Sara Cordova

Additional Days/hours

Rene Ibarra – LaBelle Mechanic, additional 2.5 hrs for Driving on 10/19/18
Jerry Moore – LaBelle Mechanic, additional 3 hrs for Driving 10/31 – 11/2/18
Justin Mosley - Clewiston Transportation, additional 15 hrs for Driving Field Trip CHS FPSA 11/3/18
Terrence Thomas – Clewiston Maintenance, additional 20 hrs of OT for Hurricane Michael Relief 10/28 -11/1/18
Charlie Haas – LaBelle Warehouse, additional 20hrs of OT for Hurricane Michael Relief 10/28/18 – 11/1/18

LES LSI High Yield Strategies # 2 10/29/18

Marcela Aguilar	Paul Aho
Daphne Arreola	Theresa Barber
Deborah Botic	Cathy Burchard
Vanessa Campo	Carmen Cifuentes
Priscilla Cintron	Pam Cooper
Lynn Davidson	Cheryl Dunbar

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Lucy Flournah
Tina Hernandez
Jennifer Kingman
Melinda Krause
Tia McClinton
Crystal Robbins
Valerie Shupe
Suzanna Talada
Susan Torres
Katelyn Wingate

Jacob Haskell
Lorna Holford
Rachel Kirkland
Rebecca Lozano
Deborah Riddle
Janette Rodriguez
Jill Strickland
Heather Tate
Katheryn Williamson

LES Compensation for 3rd and 5th grade After School Standards-Based Math Planning Session
10/30/18

Daphne Arreola
Chelsea Miller
Angela Wright

Carmen Cifuentes
Melissa Moore

COE Teachers additional pay per HCEA Article 10.01
11/5/18

Stella Luckey

Carrie McKinley

11/7/18

Jacy Frantz
Rebecca Radomski

Nicole Kusnierz
Katie Warthen

11/8/18

Stella Luckey

Carrie McKinley

11/8/18 and 11/9/18

Jacy Frantz
Rebecca Radomski

Nicole Kusnierz
Katie Warthen

UES Teachers additional pay per HCEA Article 10.01

11/2/18

Charlene Bowen
Lizet Raya

Katelyn Carmona

11/5/18

Susan Lilley
Katherine Wilhelmsen

Victoria Melton

LMS Student Tutors Intensive Intervention Period 9/25/18 – 5/30/19

Jaciah Lumpkin

Yasmin Lopez Gomez

LMS Intensive Intervention Period 10/15/18 – 5/30/19

Lea Burnside
Vicki Sutter
Rachel Schauer

Joel Reinking
Candida Mendez

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LHS Covering Classrooms During Planning Period (per HCEA Article 10.01)

10/26/18

Miranda Peters

10/29/18

Kristina Andrews

Dustin Ledford

Kellie Williams

Matthew Davidson

Taneya Small

10/30/18

Jeremy Prater

11/5/18

Jeremy Prater

11/6/18

John Gallegos

11/7/18

Heidi Lederer

Albert Plewa

Jessica Bechtel

11/13/18

Jeremy Prater

Saul Sotolongo

Stephanie Flis

11/14/18

Hope Roberts

Dustin Ledford

Joy Bridwell

David Lee

Maurice Crocket

Sara Childers

Mary Carr

Paul Barber

Zac Ward

Zac Ward

Dustin Ledford

Zac Ward

Tanheya Small

Zac Ward

Jordan Miller

EES Teachers additional pay per HCEA Article 10.01

10/29/18

Stephanie Arrindell

Adam Pennington

10/30/18

Enedina Dookram

Tammy Mitchell

10/31/18

Enedina Dookram

Tammy Mitchell

11/2/18

Sarah Dahlke

Cathleen Johnson

11/2/18

Sarah Arrindell

Nicole Balon

Justin Gibbs

Monica White

Kristin Mann

Dyami Pena

Kristin Mann

Mercedes Nunez

Bernadette Dominguez

Taylor Massey

Justin Gibbs

Monica White

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11/12/18

Emile Butcher

Juanita James

11/16/18

Endina Dookram

Mercedes Nunez

Bettie Ison

Rema Patel

Tammy Mitchell

Dayami Pena

WES Teachers additional pay per HCEA Article 10.01

11/12/18

Andrew Musarra

Kristie Robinson

Jacob Walk

CHS Purchasing Planning Period

Dorothy Shanahan (10/8/18 – 5/30-19)

Roger Walker (11/5/18 – 5/30/19)

Migrant Marzano Progression Ladders at EES

10/8/18

Stephanie Arrindell

Justin Gibbs

Adam Pennington

Sarah Dahike

Taylor Massey

Maggie Pennington

10/19/18

Sarah Bostelaar

Mary McMillan

Trisha Reis

10/29/18

Sarah Dahike

Taylor Massey

Maggie Pennington

Glamiry Gonzalez

Cassidy Lee

Bettie Ison Juanita James

Mary Levens

Emilee Butcher

Nicole Balon

Ingrid Gutierrez

Monica White

Bernadette Dominguez

Tonya McNeil

Jose Flores

Ivette Porth

Bernadette Dominguez

Tonya McNeil

Dara Baliatico

Sherry Irely

Kayla Schoenfield

Reema Patel

Migrant Family Reading Night at International Christian Academy 10/19, 26 and 30/18

Melanie Holt

Sasha Tack

Migrant After School and ELL Tutorial Program 10/9/18 – 5/30/19

Ian Stone

Migrant After School Montura Learning Center 11/13/18 -5/30/19

Suileen Ayala

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Migrant VPK Montura Learning Center Additional 30 Minutes 11/13/18 -5/30/19

Suileen Ayala

ESE Homebound Teacher

Catherine McVay

Elaine Montane

ESE SIM Fundamentals of Paraphrasing Refresher SY 18-19 11/1/18

Louisa McLymont

LaBelle Adult School Part-Time Adult Night Program 11/1/18 -5/31/19

Kristi Durance

Clewiston Adult School Forklift Program 11/14/18 – 6/28/19

Domingo Mercado

Clewiston Transportation 2 Day Crisis Prevention Intervention Training 10/29/18 – 10/30/18

Flora Alfonso

Annie Brown

Patricia Brown

Jeannette Edens

Tiffany Lara

Brittany Rudd

Autherine Small

Supplements – 2018-2019

Ty Marshall – LHS Baseball Asst. Coach ADD

Jeremy Prater – LHS Baseball Asst. Coach ADD

Joey Valero – LHS Tennis Girls DELETE

Joey Valero – LHS Tennis Boys ADD

Alexa Pena – LHS Tennis Boys DELETE

Alexa Pena – LHS Tennis Girls ADD

Angelica Cuellar – Cheerleading Winter Asst. REMOVE

Michelle Hendren – Cheerleading Winter Asst. ADD

Steven Barnes - CHS Athletic Facility Support - Winter DELETE

Roger Walker – CHS Athletic Facility Support – Winter ADD

Steven Barnes – CHS Athletic Facility Support – Spring DELETE

Roger Walker – CHS Athletic Facility Support - Spring ADD

Steven Barnes – CHS PBD Program Teacher 50% REMOVE

Brad Garrett - CHS PBD Program Teacher 50% ADD

Ian Stone – CHS Beta Club REMOVE

Monica Dettrick – CHS Beta Club 50% ADD

Carmelo Rindone – CHS Beta Club 50% ADD

Brad Garrett – CHS Powerlifting Head Coach Boys REMOVE

Roger Walker – CHS Powerlifting Head Coach Boys ADD

Brad Garrett – CHS Football Head Coach Spring DELETE

Roger Walker – CHS Football Head Coach 90% Spring ADD

Tianna Thomas – CHS Asst. Basketball Coach Girls REMOVE

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Breon Cox – CHS Asst. Basketball Coach Girls ADD
Lisa DeMeyere – Certification Support Analyst ADD
Steven Barnes – CHS Athletic Director DELETE
Roger Walker – CHS Athletic Director ADD

4. Financial Affairs –

a. Approval of Purchases

- 1) 1901817, LEARNING SCIENCES INTERNATIONAL, BLAIRSVILLE, PA in the amount of \$21,247.00 for Marzano Focused Teacher Evaluation, District Wide, Model PD000-.
- 2) 1901829, MCM PAINT & FLOORING, CLEWISTON, FL in the amount of \$75,000 for a Open P.O. Painting and Flooring District Wide 2018-2019.
- 3) 1901867, FOCUS SCHOOL SOFTWARE, ST. PETERSBURG, FL in the amount of \$83,777.86 for FOCUS/SIS Annual Maintenance and Support at IT Dept.
- 4) 1901924, MAC PAPERS, JACKSONVILLE, FL in the amount of \$21,730.04 for 840 Cases (P12050) Paper, Dual Purpose White, Quickcopy, Xerographic, Domstar 8.5 X 11 20LBS. 92 Bright, 500 Sheets,10RMS/CTN for Warehouse Stock.
- 5) 1901925, FLORIDA TRANSPORTATION SYSTEMS, TAMPA, FL in the amount of \$110,744.00 for Blue Bird BBCV 3507 Type C 77 Passenger Cummins ISB 250/660 RICON S5510-ADA/403 Lift Rear Mount And Additional Extras listed.
- 6) 1901933, FLORIDA TRANSPORTATION SYSTEMS, TAMPA, FL in the amount of \$122,977.00 for Blue Bird T3FE 3603 TYPE D83 Passenger Cummins ISB 250/660 Additional Extras listed.
- 7) 1901934, FLORIDA TRANSPORTATION SYSTEMS, TAMPA, FL in the amount of \$214,184.00 for 2 Blue Bird BBCV 3507 Type C 77 Passenger Cummins ISB 250/660 Additional Extras listed.
- 8) 1901947, F.O.G. LLC, CLEWISON, FL in the amount of \$182,798.00 for Fencing at Eastside/Westside Elementary Schools as per Quote Q19-0004, Estimate #672.
- 9) 1901976, CLYDE JOHNSON CONTRACTING & ROOFING, INC, CLEWISON, FL in the amount of \$95,628.00 for Brick Wall Repairs at CHS Band Room as per Quote#Q19-0003/Company Quote#7419 Dated 11/26/18.
- 10) 1901998, METEOR, GAINESVILLE, FL in the amount of \$72,770.30 for 36 Cafeteria Tables, 54 Stools & Freight for LMS.

b. Bills

11/15/18

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	159210-159362	\$2,255,014.58
Debt Service & Capital Outlay	007167-007178	305,850.90
Special Revenue – Other	048540-048571	684,003.25

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12/4/18

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	159363-159440	\$1,632,791.76
Debt Service & Capital Outlay	007179-007189	61,990.93
Special Revenue – Other	048572-048581	222,550.02

c. Out-of-State Travel

- 1) Barbara Mundy, Director of Federal Projects, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 2) Ana Paz, Teacher of Assignment, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 3) Judith Morales, Advocate/Recruiter, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 4) Erlinda Brown, Advocate/Recruiter, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 5) Odalys Burke, Advocate/Recruiter, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 6) Adriana Soto, Home/School Liaison, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 7) Ramona Rentas, Advocate/Recruiter, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 8) Lilly Mendoza, Advocate/Recruiter, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 9) Debbie Foutch, UES Media Specialist, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 10) Stella Luckey, COES Teacher, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.
- 11) Donna Hull, Technology Resource, to travel on 4/30/19 – 5/4/19 (5 days) to New Orleans, LA to attend the National Migrant Conference.

Financial Statements - The Financial Statement for October 2018 was presented to the Board.

Board Member Business -

1. Policies - Permission to Advertise - On motion by Sally Berg and second by Amanda Nelson, the Board unanimously approved the recommendation of Superintendent for permission to advertise proposed revisions to Policies 1121.01, 1120, 1242, 2120, 2252, 2261, 2280, 2370.01, 2431, 2520, 3121.01, 3128, 3242, 4121.01, 5111.01, 5111.03, 5120, 5200, 5460, 5540, 5780, 6325, 6330, 6423, 6830, 7310, 7540, 8305, 8340, 8500, 8510, 9130, 9211, and 9270 as presented.
2. Permission to Advertise - Amended Notice of Tax for School Capital Outlay - On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously approved the recommendation of the Superintendent for permission to advertise the Amended Notice of Tax for School Capital Outlay as presented.

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3. Resolution - On motion by Jon Basquin and second by Stephanie Busin, the Board unanimously approved the Resolution authorizing the Submission of a Grant Application to the United States Department of Agriculture Rural Business Development Grant to add a ventilation system and re-design the shop lay out to increase student capacity and safety to the Clewiston Adult School Welding Facility as recommended by the Superintendent.
4. Board Member Busin engaged in a public conversation with Board Members and guests regarding alleged harassment by the Deputy Superintendent for Continuous Improvement, Human Resources, and Operations that occurred in the months leading up to the election.

Adjournment - There being no further business, Chairman Brown adjourned the meeting at 7:34 p.m.

Paul K. Puletti, Superintendent
and Secretary to the Board

Dwayne E. Brown
Chairman of the Board