

TENTATIVE MINUTES
Hendry County School Board
Regular Meeting
Tuesday, October 2, 2018

The Hendry County School Board met in Regular Session beginning at 5:30 p.m. in the School Board Meeting Room, Sub-office, 475 E. Osceola Ave., Clewiston, FL. Those in attendance were: Jon Basquin, Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; Paul K. Puletti, Superintendent; and Michael R. McKinley, School Board Attorney.

The meeting was called to order by Chairman Basquin.

Pledge & Invocation – Chairman Basquin led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

Recognition - Ruthie Lott, CHS Parent - Mrs. Lott was not present.

Public Comments - Chairman Basquin asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response.

Items for Action –

1. **Hendry County Education Association (HCEA) Collective Bargaining Agreement (July 1, 2018 - June 20, 2021)** – Superintendent Puletti announced that he was pleased to present the Hendry County Education Association (HCEA) Collective Bargaining Agreement (July 1, 2018 - June 20, 2021) and that it was approved by the teachers with a 97.9% vote.

On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously approved the Hendry County Education Association (HCEA) Collective Bargaining Agreement (July 1, 2018 - June 20, 2021) as recommended by Superintendent Puletti.

2. **New Personnel Allocation Request** - On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously accepted the recommendation of the Superintendent to approve the following New Personnel Allocation Request:

(1) Teacher - at CMS (General funding)

Teacher trained in American Sign Language is required per the Individual Education Plan (IEP) of a student currently attending CMS. Teacher will provide curriculum and access to the curriculum for the student. (Currently a temporary position that needs to become a permanent position and follow the student).

Consent Agenda – On motion by Sally Berg and second by Amanda Nelson, the Board unanimously accepted the recommendation of Superintendent Puletti to approve the following Consent Agenda Items en masse.

1. **Minutes** - 9/6/18 & 9/18/18

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2. **Agreements & Contracts** –

- a. Lancashire Consulting, LLC - Professional Services Agreement
- b. Heartland Regional Science & Engineering Fair Agreement 2018-19

3. **5-Year District Facilities Work Plan (2018-19)** *(See Superintendent's File)*

4. **Personnel Recommendations** –

Enrollment for Participation in the Florida Retirement System DROP Program

Carla Prevatt – CES Paraprofessional, eff. 8/1/2018

Deborah Panton – CMS Teacher, eff. 9/1/18

Resignation – Instructional

Randy Burden Jr – CMS Teacher, eff. 9/14/18 PM

Jayanti Pokhrel – CMS Teacher, eff. 9/19/18 PM

Resignation – Non-Instructional

Paula Pena Gonzalez – LES Paraprofessional, eff. 9/17/18 PM

Kendall Owens – LES Paraprofessional, eff. 9/28/18 PM

Jenna Stephens – LHS Paraprofessional, eff. 9/17/18

Nohemy Valentin – LHS Clerk Typist, eff. 10/1/18 PM

Tonya McCain – Clew. Transp. Bus Driver, eff. 8/10/18 PM

Resignation – Permanent Sub Paraprofessional

Ashley Pattison – WES Permanent Sub Paraprofessional, eff. 9/17/18 PM

Termination – Instructional

Kevin Gagnon – LES Teacher, eff. 9/20/18 PM (released during probationary period)

Termination – Permanent Sub Teacher

Reyna Gonzalez-Ramos – Montura VPK, eff. 9/14/18 PM (hired a certified teacher)

Appointment – Instructional

Brittany Leppo – COE Teacher, eff. 9/17/18 (REVISED START DATE)

Manuel Mendoza – CMS Teacher, eff. 9/18/18 (REVISED START DATE)

Desmon Jackson – CMS Teacher, eff. 9/19/18

Appointment - Non-Instructional

Julie Jeffords – LaBelle Transp. Van Attendant, eff. 9/7/18 (REVISED START DATE)

Jenine Hannam – CMS Paraprofessional, eff. 10/1/18 (REVISED START DATE)

Tonya McCain – Clew. Transp. Bus Driver, eff. 9/18/18

Rachaelle Bone – COE Paraprofessional, eff. 9/25/18

Elizabeth Schauer – COE Paraprofessional, eff. 9/24/18

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Appointment – Permanent Sub Paraprofessional

Phyllis Wilkinson – CES Paraprofessional, eff. 8/10/18

Rachaelle Bone – COE Paraprofessional, eff. 9/17/18

Return from Family Medical Leave

Janise Smith – Warehouse Secretary, eff. 9/17/18

Family Medical Leave

Jennifer Carter – Montura VPK Paraprofessional, eff. 8/22/18 – 9/17/18

Richard West – LaBelle Transp. Bus Driver, eff. 9/5/18 – 12/4/18

Transfer – Non-Instructional

Lora Leon – COE Paraprofessional to LMS Paraprofessional, eff. 9/24/18

Blanca Villegas – ESE Secretary to LaBelle Deputy Super. Secretary, eff. 10/8/18

Change in Designation - Instructional

Melissa Moore – LES ESE Teacher to 3rd Grade Teacher, eff. 9/26/18

Priscilla Cintron – LES 3rd Grade Teacher to 2nd Grade Teacher, eff. 9/24/18

Angela Wright – LES 2nd Grade Teacher to 5th Grade Teacher, eff. 10/1/18

Change in Designation - Non-Instructional

Brittany Morrison – LHS/LMS Paraprofessional to LHS Paraprofessional, eff. 8/20/18

Ericka Niles – LES Paraprofessional to ESE Paraprofessional, eff. 10/1/18

Flora Alfonso – Clew. Transp. Bus Attendant from 4 hrs to 4.5 hrs, eff. 8/10/18

Brittany Rudd – Clew. Transp. Bus Attendant from 4 hrs to 5.25 hrs, eff. 8/10/18

Gwendolyn Johnson – Clew. Transp. Bus Driver from 4.5 hrs to 5.75 hrs, eff. 8/10/18

Tiffany Lara – Clew. Transp. Bus Attendant from 4 hrs to 5.25 hrs, eff. 8/10/18

Cheryl Silva - Clew. Transp. Bus Driver from 6.75 hrs to 7.5 hrs, eff. 8/10/18

Additional Days/hours

Judith Morales – Migrant Advocate, additional 3.5 hrs for translating at Catholic Charities
9/9/18

Odalys Burke – Clew. Migrant, additional 3.5 hrs for translating at CES & CMS
PTO/SAC/Title I Meetings 9/4/18 & 9/6/18

Margarita Pruitt – Clew. Migrant, additional 3.5 hrs for translating at CES & CMS
PTO/SAC/Title I Meetings 9/4/18 & 9/6/18

Erlinda Brown - Clew. Migrant, additional 2.5 hrs for translating at CES & CMS
PTO/SAC/Title I Meetings 9/6/18

Tiffany Lara – Clew Transp. Bus Attendant, additional hours for mowing 7/28/18 – 6/28/19

Reading Endorsement

Cassidy Lee

ESE Part Time Worker 9/17/18 – 6/30/19

Kayla Ayers

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ESE Mental Health Awareness LMS 8/9/18

Kim Maddox
Jorge McInturff
Ericka Niles
Jamie Perez
Rachel Adams-Hulsinger
Tiana Cruz
Brandi Faulkner
Reyna Garza
Stephanie Guijosa
Caroline Johnson
Kimberly Kemp
Katherine Lytle
Aracelia Ramirez
Fidel Sanchez
Jessica Vasquez
Michelle Woosley

Chandler McCormick
Brittany Morrison
Kendal Owens
Jennifer Piedra
Maria Cortes Barney
Azucena Cruz
Lee Ann Frost
Yuvisela Gonzalez
Shirley Hixson
Leticia Juarez
Lora Leon
Rosa Pleitez
Jennifer Ruiz
Brianna Segoviano
Jessica West

ESE Mental Health Awareness CMS 8/9/18

Marjorie Carter
Scherrie Davis
Lisa Funderburk
Frances Gibson
Jacqueline Hoopes
Tiffany Johnson
Kristin Lamb
Tonya McNeil
Jamesha Smith
Marisol Tamez
Michele Yates

Juliette Cruz
Cory Fox
Carmen Garcia
Graciela Hernandez
Sandra Jenkins
Inez Juarez
Renee Martin
Adrienne Samples
Terri Spears
Debra Willis

ESE Behavior Strategies/Autism CMS

Jamesha Smith
Marisol Tamez
Marion Willis
Jacqueline Hoopes
Tiffany Johnson
Priscilla Kelly
Renee Martin
Adrienne Samples
Darien Burnitt
Juliette Cruz
Cory Fox
Frances Gibson

Terri Spears
Debra Willis
Michele Yates
Sandra Jenkins
Inez Juarez
Kristin Lamb
Tonya McNeil
Sade Awe
Marjorie Carter
Jessica Elliott
Carmen Garcia
Graciela Hernandez

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ESE Behavior Strategies/Autism LMS

Rosa Pleitez
Jennifer Ruiz
Brianna Segoviano
Jessica West
Rachel Adams-Hulsinger
Maria Cortes Barney
Azucena Cruz
Lee Ann Frost
Yuvisela Gonzalez
Shirley Hixson
Leticia Juarez
Lora Leon
Katherine Lytle
Chandler McCormick
Brittany Morrison
Kendall Owens
Jennifer Piedra

Araceila Ramirez
Fidel Sanchez
Jessica Vasquez
Michelle Woosley
April Brooks
Tiana Cruz
Brandi Faulkner
Reyna Garza
Stephanie Guijosa
Caroline Johnson
Kimberly Kemp
Bessie Gregory
Kim Maddox
Jorge McInturff
Ericka Niles
Jamie Perez

ESE CPI Refresher Teachers 7/27/18

Kelly Erskin
Brian Hixson
Izabel Roa
Lillian Ramos

Janet Hamilton
Faye Reed
Benjamin Potter
Elvira Garcia Rodriguez

ESE CPI Teachers 8/1/18 & 8/2/18

Shelby Billie
Sandra Di Liegghio
Dustin Ledford
Sandi Perry
Stephanie Schneider

Christianne Cordovano
Kim Harris White
Stella Luckey
Jennifer Ruble
David Tippet

ESE CPI Para 8/1/18 & 8/2/18

Sandra Austin
Tania Cruz
Jorge McIntuff

Anthony Cordovano
Michael Lowe
Lashayla Patterson

ESE CPI Refresher Para 7/27/18

Shirley Hixson
Rosa Pletiz

Inez Juarez

LHS Part Time Custodial Worker 19.5 hrs per week 9/18/18 – 6/14/19

Diana Estrada

LHS Student Worker

John Bex

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LHS Purchase of Planning Period for 9/13/18

Albert Plewa
Claude Cadet

Dustin Ledford
Bridget Balmori

LHS Saturday School 9/1/18 – 5/25/19

Ralph Mosher

LHS Purchase of Planning Period for 9/14/18

Heidi Lederer
Christine Cordovany

Jeremy Prater

LHS Purchase of Planning Period 9/5/18 – 5/30/19

Jimmy Norman

LHS Purchase of Planning Period 9/21/18

Christianne Cordovano
Tanheya Small

Jordan Miller

CHS Purchase Planning Period 9/4/18 – 5/30/19

Naseef Azan

LMS After School Detention/Work Detail 8/10/18 – 5/30/19

Kevin Lutkenhaus
Davis Nicholson
Candida Mendez
Sophia Gallegos

Scott Anderson
Alana Anderson
Vicki Sutter
Sonia Gallegos

UES Teachers additional pay per HCEA Article 10.01 for 9/5/18

Stacy Stevens
Rebecca Pratt

Jaydee Hull
Heather Adams

COE Teachers additional pay per HCEA Article 10.01 for 9/20/18

Nicole Kusnierz
Rebecca Radomski

Kayley Prinzi
Katie Warthen

COE Additional Time for Bus Duty 8/10/18 – 9/11/18

Leah Furman
Carolina Johnson
Jennifer Piedra
Yolanda Mendoza through 9/7/18

Layza Garza
Tiffany Kuhl
Michele Woosley

LES After School Program 10/3/18 – 4/25/19

Migrant Teachers:

Paul Aho
Vanessa Campo
Lorna Holford

Deborah Botic
Cheryl Dunbar
Rebecca Lozano

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Margaret Puletti

Migrant Para:

Araceli Ramirez

General ED Teachers:

Theresa Barber

Pam Cooper

Jennifer Kingman

Tia McClinton

Jill Strickland

Mary Villiers

Angela Wright

General ED Paras:

Rachel Felicie

Miriam Carballo

Tina Hernandez

Rachel Kirkland

Melissa Moore

Suzanne Talada

Katie Williamson

Yuvisela Gonzalez

LES Night Lab 8/30/18 – 5/30/19

Yaneth Bedolla

CHS Senior Symposium Workshop 7/27/18

Harriet Rice

Stephanie Robertson

Migrant After School/ELL Tutorial Program 10/2/18 – 5/30/19

Admin:

Ana Paz

LHS:

Judith Morales Coord.

EES:

Ingrid Gutierrez

Mary Levans

LMS:

Judith Morales Coord.

David Nicholson

Margarita Nelson

COE:

Leah Furman

CMS:

Erlinda Brown Coord.

Merline Timul

Vermell White

UES:

Lizet Raya

CES:

Claudia Lozano

Frank Alache

Joel Reinking

Betty Colon

April White

Migrant I Ready Training at LMS 10/14/18

Jacqueline Ford

Kellyann Erskin

Vicki Sutter

Candida Mendez

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Todd Elliott
Rebecca Jackley
Margarita Nelson
Kristen Weaver
Yesenia Gavira

Faye Reed
Tracie Smith Murphy
Kevin Holland
Denise Williams

6 EL Power Points G5,M1,U2, Lessons 7-12

Auria Perera

Wellness Coordinator for 8/1/17-5/30/18

Amy Perez

Adult School C.N.A. Program 9/24/18 – 6/28/19

Darlene Rubia

Carol Mixon-Rushing

Supplements – 2018-19

Ron Dunbar – LHS Performance Based Diploma Program (PBD) – ADD

Ron Dunbar – LHS Performance Based Diploma Program (PBD) Club – REMOVE

Rachel Morrell – CHS Assistant Softball Coach – ADD

Judith Morales – Migrant Voces Unidas Club – ADD

Brianna Sanchez – Migrant Voces Unidas Club – ADD

Angelica Ramirez – Migrant Voces Unidas Club – ADD

Maranda Berner – CES Sunshine Club – ADD

Maranda Berner – CES Hospitality Club – REMOVE

5. Correspondence & Reports –

a. Educational Trip Requests –

- a) CHS – Approximately 6 FFA students + 2 chaperones to travel by plane to Indianapolis, IN on 10/22 – 10/27/18 to attend the FFA National Convention.

6. Financial Affairs –

a. Approval of Purchases

- 1) 1901156, CLARK EQUIPMENT CO, DBA BOBCAT COMPANY, WEST FARGO, ND in the amount of \$31,185.57 to replace 33yr Old S570 Bobcat Skid Steer Loader, Clewiston Maintenance.
- 2) 1901329, BLACKBOARD, INDIANAPOLIS, IN in the amount of \$20,978.00 for Blackboard Connect Service per Student K-12, for Entire County and Blackboard Connect Care Annual Fee K-12.
- 3) 1901333, LEARNING SCIENCES INTERNATIONAL, BLAIRSVILLE, PA in the amount of \$20,000.00 for full package Marzano Protocol & Library Renewal, for Entire County 8/17/18-8/17/19.

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b. Bills

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	158697-158832	\$2,029,702.62
Debt Service & Capital Outlay	007121-007134	157,839.65
Special Revenue – Other	048404-048451	289,146.90

c. Deletion of Property Record Items (See Finance Dept. for Deletion List dated 10/2/18)

Board Member Business -

1. **Reorganizational Meeting Time Change** - On motion by Amanda Nelson and second by Stephanie Busin, the Board unanimously accepted the recommendation of the Superintendent that the November 20, 2018 Reorganizational Meeting be changed from 5:30 p.m. to 9:00 a.m.
2. Board Member Busin gave an update on the Foundation. She stated that on September 24th she was asked to serve as President until a new one can be found. Board Member Busin reported that the Foundation audit had no significant new findings and that previous deficiencies were remedied. She stated that the focus was going to be creating and process and procedures for the Glades Electric Tax Credit Scholarships and the goal was to award more scholarships. She also mentioned that the Foundation would like to do an online staff survey with the assistance of the district to inquire about the teacher and school needs regarding grants. The next Foundation meeting is scheduled for October 9th.

Adjournment - There being no further business, Chairman Basquin adjourned the meeting at 6:38 p.m.

Paul K. Puletti, Superintendent
and Secretary to the Board

Jon Basquin
Chairman of the Board