

**TENTATIVE MINUTES
Hendry County School Board
Regular Meeting
Tuesday, July 31, 2018**

The Hendry County School Board met in Regular Session beginning at 5:30 p.m. in the School Board Meeting Room, Hendry Co. Courthouse, 2nd Fl., 25 E. Hickpochee, LaBelle, FL. Those in attendance were: Jon Basquin, Chairman; Dwayne E. Brown, Vice Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; and Paul K. Puletti, Superintendent.

The meeting was called to order by the Chairman.

Pledge & Invocation – Chairman Basquin led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

Moment of Silence - In Memory of Irma C. "Catherine" Howard and Linda K. Gilmore - Superintendent Puletti requested that a moment of silence be observed in memory of the following former employees:

Irma C. "Catherine" Howard - Executive Secretary - 1970-1997
Linda K. Gilmore - LaBelle Bus Driver - 2008-2017

Recognitions -

1. **LaBelle Area Retirees** - Superintendent Puletti and Board Members recognized the following retirees for their service to the district.

Beverly Stinnett, UES Teacher – 19 years
Teresa Baker, UES Teacher–35 years (To be rescheduled)
Kathleen Davis, COES Paraprofessional – 20 years
Margaret “Peggy” Rogers, LMS Clerk/Typist – 36 years

Each retiree was presented with a plaque of behalf of the Board.

(Note: Beverly Stinnett and Kathleen Davis were not present; their plaque will be sent to them)

2. **Lisa Sands, United Way Hendry/Glades Manager** - Mrs. Lisa Sands, United Way Hendry/Glades Manager, thanked the School Board for their continued partnership with the United Way and presented an award for the school district employees for contributing \$10,400 through payroll deduction last year to United Way.

Public Comments - Chairman Basquin asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response.

Items for Action –

1. **Hearing and Adoption of the 2018-19 Tentative Budget as Advertised** - Chairman Basquin opened the Tentative Budget hearing and asked Mr. Dennis Veal, Chief Financial Officer, to review the tentative budget. Mr. Veal presented and reviewed the 2018-19 Tentative Budget and answered questions posed by board members.

After the presentation, Chairman Basquin asked if anyone had any further questions or input regarding the 2018-19 tentative budget as advertised. There being no response, Chairman Basquin closed the public hearing.

Superintendent Puletti announced the following:

1. That the taxing authority is the District School Board of Hendry County.
2. The State Rolled-back Rate is: 4.0654 mils
3. The Local Rolled-back Rate is: 2.1595 mils
4. The Total Rolled-back Rate increase is: 0.77%

Superintendent Puletti recommended the following millage levies:

General Operating millage levy (including Prior Period Adjustment):	4.025 mils
Basic Discretionary millage levy for General Operating:	0.748 mils
Basic Discretionary millage levy for Capital Outlay:	1.500 mils
Total Millage levy for the Tentative Budget:	6.273 mils

It was

MOVED by Dwayne E. Brown, seconded by Sally Berg, and carried unanimously that the recommendation of the Superintendent be approved.

Superintendent Puletti recommended approval of the 2018-19 Tentative Budget as follows:

Fund I	General	\$ 66,987,530
Fund II	Debt Service	3,161,595
Fund III	Capital Projects	6,255,474
Fund IV	Special Revenues	10,708,868
Fund VII	Internal Service	1,710,102
Fund VIII	Trust & Agency	3,039,573
	Total	\$ 91,863,142

It was

MOVED by Amanda Nelson, seconded by Stephanie Busin and carried to approve the recommendation of Superintendent Puletti.

Committed Fund Balance Resolution for Fiscal Year 2018-19 – On motion by Dwayne Brown, seconded by Sally Berg, the Board unanimously approved the Resolution establishing the committed fund balance for fiscal year 2018-19. (*See Superintendent's File*)

2. **New Personnel Allocation Request** - On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously approved the following New Personnel Allocation Request as recommended by the Superintendent.

(1) Paraprofessional - at LES (Unisig Funding)

This position will allow for additional support needed for Math small groups.

Consent Agenda – On motion by Dwayne E. Brown and second by Amanda Nelson, the Board unanimously approved the following Consent Agenda Items en masse as recommended by Superintendent Puletti.

1. **Minutes** - 7/17/18

2. **Agreements & Contracts** –

- a. Big Brothers Big Sisters - Inter Agency Agreement
- b. Paul Samerdyke - Contract for Counseling Services (2018-19)(ESE Dept.)

3. **Personnel Recommendations**

Enrollment for Participation in the Florida Retirement System DROP Program
Debbie Livingston - Route Manager, LaBelle Transportation, eff. 7/1/18

Resignation – Instructional

Sandra Reyes – LES Teacher, eff. 5/31/18
Stephanie Parrish – LES Teacher, eff. 7/13/18
Kortni Harris – LES Teacher, eff. 8/3/18
Susan Smith – COE Teacher, eff. 8/3/18
Carrie Fisher – COE Teacher, eff. 8/3/18
Allen Dosksen – LMS Teacher, eff. 8/3/18
Joseph Gilmore – CHS Teacher, eff. 8/3/18

Resignation – Non-Instructional

Kenneth Schroeder – IT Technology Specialist, eff. 7/20/18

Appointment – Instructional

Susan Torres – LES Teacher, eff. 8/3/18
Kevin Gagnon – LES Teacher, eff. 8/3/18
Carmen Cifuentes – LES Teacher, eff. 8/3/18
Adneris Sanchez – UES Teacher, eff. 8/3/18
Stephanie Schneider – COE Teacher, eff. 8/3/18
Rebecca Radomki – COE Teacher, eff. 8/3/18
Christina Korovich – COE Teacher, eff. 8/3/18
Rebecca Jackley – LMS Teacher, eff. 8/3/18

Joshua Lampley – LMS Teacher, eff. 8/3/18
Mary Carr – LHS Teacher, eff. 8/3/18
Sierra Buske – EES Teacher, eff. 8/3/18
Christina Bracciale Molina – EES Teacher, eff. 8/3/18
Corie Robertson – CES Teacher, eff. 8/3/18
Jennifer Whirls – CMS Teacher, eff. 8/3/18
Jose Huerta – CMS Teacher, eff. 8/3/18
Vincent Lewis – CMS Teacher, eff. 8/3/18
Ivan DenHartog – CHS Teacher, eff. 8/3/18
Alexander Rich – CHS Teacher, eff. 8/3/18

Appointment - Non-Instructional

Paige Tyree – LHS Paraprofessional, eff. 8/10/18
Cory Fox – EES Paraprofessional, eff. 8/10/18 (new alloc.)
Frances Gibson – EES Paraprofessional, eff. 8/10/18 (new alloc.)

Family Medical Leave

Janise Smith – Warehouse Secretary, eff. 8/1/18 through 10/17/18 (Corrected dates)
Amy Contreras – LHS Teacher, eff. 8/3/17 – 10/26/18

Change in Designation – Instructional

Amanda Cruz – UES Teacher from Kindergarten to 2nd Grade
Jennifer Lilley – UES Teacher from 3rd Grade to 5th Grade
Jacob Walk – WES Teacher from 3rd Grade to 5th Grade
Dalia Molina – EES Paraprofessional to Pre-K Teacher (new alloc.)

Transfer – Administration

Eva Marie Sprouse – LYDA Teacher on Assignment to LHS Dean, eff. 7/20/18

Transfer - Non-Instructional

Sandra Austin – LMS Paraprofessional to LHS Paraprofessional, eff. 8/10/18 (following student)

Additional Days/hours

Alexia Price – CES Teacher, additional 5 days for AVID preparation 7/16/18 – 7/20/18

EL Professional Development Workshop (6/19/18 – 6/22/18)

Ingrid Gutierrez	Charlene Bowen
Victoria Melton	Lori Whited
Candice Davis	Ansley Cockram
Barbara Morrell	

Homebound for 7/1/18 – 6/30/19

Jimmy Norman	Augusta Ross
Stacie Perkins	Willie Lee

LHS Standards Based Training and Alignment 7/12/18

David Barber	Ann Daniel
Wanda Hughes	Cudjoe London
Saul Sotolongo	Johnathan Williams

DA Academy Workshop 6/26/18 – 6/27/18

Ingrid Gutierrez	Amy Sweet
Kristie Robinson	

Florida Partnership District Leadership Meeting 7/18/18 – 7/19/18

Sherrie Llossas

CORRECTIONS TO PERSONNEL REAPPOINTMENTS 2018-2019

Exceptional Student Education

Instructional Annual Contract

Martha Carranza Cerda
Angelica Garcia
Elizabeth Sommer

CLEWISTON HIGH SCHOOL

Instructional Annual Contract

Naseef Azan	
Ruben Centeno	Breon Cox
Amanda McCarthy	Lauren Naylor
Marizel Perez	Carmelo Rindone
Iris Sanchez	Dorothy Shanahan
Jenard Similien	Katie Elgar

LABELLE HIGH SCHOOL

Instructional Annual Contract

Jessica Bechtel	Amy Contreras
Christianne Cordovano	Lonnie Hendren
Jordan Miller	Alexa Pena
Tanheya Small	Timothy Tyler

CLEWISTON MIDDLE SCHOOL

Instructional Annual Contract

Betty Colon	Rebecca Hall
Joshua Hanna	Kristen Horn
Parker Neathery	Merline Timul

LABELLE MIDDLE SCHOOL

Instructional Annual Contract

Kellyann Erskin	Crystal Hogan
Rachel Schauer	Jamie Miller

COUNTRY OAKS ELEMENTARY

Instructional Annual Contract

Janis Austin	Leslee Mason
Kimberly Land	Kayley Prinzi
Brenda Ridgley	Corbin Seezox
Noemi Vazquez Santos	

LABELLE ELEMENTARY

Instructional Annual Contract

Paul Aho	Janette Rodriguez Garcia
Rebecca Lozano Caudill	Heather Tate

EASTSIDE ELEMENTARY

Instructional Annual Contract

Dara Baliatico	Emilie Butcher
Jose Flores	Dayami Pena
Kimberly Ramey	Monica White
Justin Gibbs	

CENTRAL ELEMENTARY

Instructional Annual Contract

Carly Berner	Susan Cabezas Kettler
Stacee Kane	Kristen Waddel

UPTHEGROVE ELEMENTARY SCHOOL

Instructional Annual Contract

Kerry Mayo

Supplements 2018-2019

Amanda Howard – LHS Take Stock in Children
Veronica Roquett – CHS Take Stock in Children
Diane Raulerson – LHS Take Stock in Children
Laurinda Barraza – CHS Take Stock in Children

4. **2018-19 Instructional Support & 2017-18 Administrative Support Salary Schedules** (See Superintendent's File)
5. **Financial Affairs** –
 - a. Approval of Purchases
 - 1) 1900533, Rauland-Borg Corporation Of Florida, Altamonte Springs, FL for \$33,128.00 for Intercom Upgrade For CES.
 - 2) 1900564, Consolidated Electrical Distributor, Fort Myers, FL for \$53,500.00 for Main Electrical Switch Gear Replacement for LHS.
 - 3) 1900612, Education Solutions Development Inc. Rockaway, NJ for \$56,884.00 for APECS Support County Wide 2018-2019.

<u>b. Bills</u>	<u>Warrant Numbers</u>	<u>Amount</u>
<u>Fund</u>		
General Operating	158060-158156	\$1,149,880.70
Debt Service & Capital Outlay	007043-007054	523,123.22
Special Revenue – Other	048222-048255	124,600.88

Board Member Business -

- 1) Superintendent Puletti informed Board Members that the HESPA Impasse Hearing has been scheduled for August 21, 2018 beginning at 4:00 p.m. with location to be determined.
- 2) Superintendent Puletti updated the Board regarding the situation with some teachers not passing the general knowledge test that is part of the certification requirements. He stated that the district had 35 teachers that fell in this category a week ago, however that number is currently at 20 teachers. He explained that in 2014 the State Board of Education changed the certification rule stating that a person with a degree could get a temporary teaching certificate for three years but the general knowledge test must be passed during the first year. If the test is not passed within that first year the teacher must be placed on sub pay and still has the remaining two years to complete all the certification requirements including the general knowledge test. It was the consensus of the Board to allow the superintendent to utilize the associate teacher pay of \$160.00 (including benefits) that is listed on the salary schedule to the approximate 20 teachers that did not pass the general knowledge test during the first year of the their temporary certificate. This will allow them to continue teaching while completing the certification requirements within the specified time period. (Note: Board Member Berg shared her discontent regarding the higher math section of the general knowledge.)
- 3) Board Member Nelson stated that in consideration of recent budget conversations she asked if the Board should prepare a RFP for financial services to see if the district could get better rates. Superintendent Puletti advised the Board that it would probably be better to coordinate the RFP with the beginning of a fiscal year.
- 4) Superintendent Puletti updated the Board regarding the Invitation to Negotiate for Teacher Housing. He stated that the District received two (2) responses, however neither was fully completed. Dr. Egley will be returning the paperwork to the two individuals that responded asking them to complete the paperwork as outlined and resubmit.

Adjournment - There being no further business, Chairman Basquin adjourned the meeting at 6:45 p.m.

Paul K. Puletti, Superintendent
and Secretary to the Board

Jon Basquin
Chairman of the Board