

**TENTATIVE MINUTES**  
**Hendry County School Board**  
**Regular Meeting**  
**Tuesday, August 21, 2018**

The Hendry County School Board met in Regular Session beginning at 7:08 p.m. in the LaBelle High School Auditorium, 4050 Cowboy Way, LaBelle, FL. Those in attendance were: Jon Basquin, Chairman; Dwayne E. Brown, Vice Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; Paul K. Puletti, Superintendent; and Michael R. McKinley, School Board Attorney.

The meeting was called to order by Chairman Basquin.

**Pledge & Invocation** – Chairman Basquin led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

**Recognition - LaBelle Area Retirees** - Superintendent Puletti and Board Members recognized the following LaBelle area retirees for their service to the District.

Teresa Baker, UES Teacher - 35 years

Jacqueline R. Mehle, Speech Therapy Technician (ESE Dept.) - 28 years

Chairman Berg presented Mrs. Baker with a plaque on behalf of the Board. Mrs. Mehle was not present; her plaque will be sent to her.

**Public Comments** - Chairman Basquin asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response. At this time, the Board recognized Mr. James Garrett to address the Board regarding bus transportation in the Montura area.

**Item for Action** –

1. **New Personnel Allocation Request** - On motion by Stephanie Busin and second by Amanda Nelson, the Board unanimously accepted the recommendation of the Superintendent to approve the following New Personnel Allocation Request.

(1) Paraprofessional - at LES (Unisig Funding)

This position will allow for additional supervision and small group intervention for the most at risk students at LES.

**Consent Agenda** - On motion by Amanda Nelson and second by Dwayne E. Brown, the Board unanimously approved the following Consent Agenda Items en masse as recommended by Superintendent Puletti.

1. **Minutes** - 7/31/18 & 8/7/18

2. **Agreements & Contracts** –

- a. Behavioral Options, LLC - Contract for Behavioral Analyst Services (ESE Dept.) 2018-19
- b. Rainbow Preschool of Clewiston, LLC - Memorandum of Understanding (ESE Dept.-ESE PreK Services) 2018-19
- c. South University - Affiliation Agreement (ESE Dept.-Student Fieldwork Experience)
- d. Aida Santana - Agreement for Contract Services (Fed. Prog.) 2018-19
- e. Victoria Stem - Agreement for Contracted Services (Fed. Prog.) 2018-19
- f. Brittini Barnes - Contract for Occupational Therapy (ESE Dept.) 2018-19
- g. Child Care of Southwest Florida, Harlem Academy - Memorandum of Understanding (ESE Dept.-ESE PreK Services) 2018-19

3. **Personnel** –

a. **Recommendations**

Enrollment for Participation in the Florida Retirement System DROP Program

Michael Stephens – EES Head Custodian, eff. 6/1/18 (correcting start date)

Retirement – Non-Instructional

Jacqueline Mehle – ESE Speech Tech. Therapist, eff. 7/27/18

Resignation – Instructional

Kerry Kline – LHS Teacher, eff. 8/3/18 (Decided not to come)

Garrett Krizan – LHS Teacher, eff. 8/3/18 (Decided not to come)

Stephanie Potito – CMS Teacher, eff. 8/3/18 (Decided not to come)

Tara Lora – CMS Teacher, eff. 8/3/18 (Decided not to come)

Margarita Pittman – LES Teacher, eff. 8/3/18

Paula Burton – LES Teacher, eff. 8/3/18

Christel Williams – LHS Teacher, eff. 7/24/18

James Threlkeld – CHS Teacher, eff. 7/23/18

Appointment – Instructional

Chelsea Miller – LES Teacher, eff. 8/3/18

Faith Kruse – COE Teacher, eff. 8/3/18

Todd Elliott – LMS Teacher, eff. 8/3/18

Shawanda Scruggs – LMS Teacher, eff. 8/3/18

John Lawson – LMS Teacher, eff. 8/3/18

Heather Lamb – LHS Teacher, eff. 8/3/18

Michaela Slamka – CES Teacher, eff. 5/31/18 (Rescinding Resignation)

Glamery Gonzalez – EES Teacher, eff. 8/3/18

Chelsy Brown – CES Teacher, eff. 8/3/18

Janis Meeks – CES Teacher, eff. 8/3/18

Vaushea Lewis – CES Teacher, eff. 8/3/18

Joseph Ames – WES Teacher, eff. 8/3/18

Victoria Rodriguez – WES Teacher, eff. 8/3/18

Tabatha Ralston – WES Teacher, eff. 8/3/18

Deanna Walker – WES Teacher, eff. 8/3/18

Molly Tietje – WES Teacher, eff. 8/3/18

Angela Small – CMS Teacher, eff/ 8/3/18  
Jayanti Pokhrel – CMS Teacher, eff. 8/3/18 (new alloc.)  
Susan Elliott – CMS Teacher, eff. 8/3/18  
Dan Petrescu – CMS Teacher, eff. 8/3/18  
Shanika Small – CMS Teacher, eff. 8/3/18  
Evelyn Massey – CMS School Counselor, eff. 7/20/18  
Quinn Miller – CHS Teacher, eff. 8/3/18  
Carmelo Rindone – CHS Teacher, eff. 8/3/18  
Monica Deittrick – CHS Teacher, eff. 8/3/18  
Tianna Thomas – CHS Teacher, eff. 8/3/18

Appointment - Non-Instructional

Layza Garza – COE Paraprofessional, eff. 8/10/18 (new alloc.)  
Rachel Felicie – LES Paraprofessional, eff. 8/10/18 (new alloc.)  
Rachel Adams Hulsinger – LMS Paraprofessional, eff. 8/10/18  
Janet Plouffe – WES/EES Paraprofessional, eff. 8/10/18  
Magela Barcelo – CES Custodian, eff. 7/20/18

Family Medical Leave

Angela Wright – LES Teacher, eff. 8/3/18 – 10/26/18

Change in Funding - Administration

Kristi Durance – ESE Admin. From General 100% to Federal 100%, eff. 7/1/2018

Transfer - Non-Instructional

Doris Johnson – ESE Paraprofessional to CMS Paraprofessional, eff. 8/10/18  
April Brooks – COE Paraprofessional to LMS Paraprofessional, eff. 8/10/18  
Sandra Austin – LMS Paraprofessional to LHS Paraprofessional, eff. 8/10/18

Additional Days/hours

Ashley Ballesteros – EES Paraprofessional additional 5 days for Media Preparation 8/3/18 – 8/9/18

Teacher Craft Workshop 7/24/18 – 7/25/18

Elizabeth Cervantes	Dora Escobedo
Sharon Davis	Larry Luckey
Amanda Howard (1527)	Alexis Price
Katherine Williamson	Cynthia Whidden
Wendy Anderson	Catherine Charneski
Mary McMillan	Linda Butler Mosely
Heidi Dana	Melanie Holt
Shawn Grooms	Angela St John
Eileen Pearson	Kathryn Sloan
Tammy Mitchell	Kristin Mann
Pamela Cooper	Brooke Barnes
Jessica Evans	Susan Lilley

Linda Maddox  
Priscilla Cintron  
Allison Shelton  
Janie Hamby  
Taylor Massey  
Alexis Price  
Amanda Cruz  
Kristie Robinson  
Chelsey Brown  
Rebecca Lozano Caudill  
Claudia Lozano  
Holley Sweet  
Kim White Harris  
Sarah Bostelaar  
Nicole Kusnierz  
Jennifer Lilley  
Monica White  
Heather Tate  
Madison Kobs  
Carmen Cifuentes

Jacy Frantz  
Sara Vicas  
Yesenia Zamora  
Amy Waddell  
Tiffany Clinard  
Katherine Wilhelmsen  
Taylor Beebe  
Syreeta Wheeler  
Jalyce Morris  
Erica Kindred  
Mercedes Nunez  
Brittany Smith  
Jose Flores  
Stephanie Arrindell  
Hanna Officer  
Janette Rodriguez Garcia  
AnaRuth Cruz  
Mary Villiers  
Chelsea Miller  
Cathleen Johnson

Migrant Data Analysis and Planning 6/27/18 – 6/29/18

Kristen Walker  
Julie McGirt  
Deidra Purvis

Heather Ruiz  
Joel Reinking

Migrant ELL Paraprofessionals 8/7/18 – 8/9/18

Osmara Alvarez  
Reyna Garza  
Alayna Grooms  
Leticia Juarez  
Margie Puletti  
Diane Raulerson

Mary Avila  
Silvia Gomez  
Melissa Gutierrez  
Rosalinda Maldonado  
Maribell Ramos  
Vanessa Rivera

Professional Development Training 7/24/18

Sasha Tack

DOE 2018 Summer Literacy Institute Workshop 7/9/18 – 7/12/18

Sasha Tack  
Karen Johnson

Auria Perera

9<sup>th</sup> Grade Curriculum Planning 7/16/18 – 7/18/18

Jennifer Randolph  
Jenard Similien  
Miranda Peters  
Karen Johnson

Bridget Balmori  
Kevin Holland  
Diane Onorato

CHS Back to School Kids Expo 7/28/18

Odalys Burke

Erlinda Brown

Supplements 2018-2019

Maria Cardenas – Migrant Out of School Youth

Maria Cardenas – Homeless

Martha Hernandez – Homeless

CHANGE IN PERSONNEL ALLOCATION

ESE Department:

Requesting to move COE Paraprofessional to LMS Self-Contained Classroom

Requesting to move COE Paraprofessional (Presence Learning) to LHS Self – Contained Classroom

Requesting to move UES Paraprofessional (Presence Learning) to LES Self – Contained Classroom

Requesting to move CES Paraprofessional to CMS Self – Contained Classroom

Requesting to move EES/WES Paraprofessional to EES Pre-Kindergarten Classroom

b. 2018-19 Performance Pay Teacher Salary Schedule & Substitute/Temporary Salary Schedule (See Superintendent's File)

4. Financial Affairs –

a. Approval of Purchases

- 1) 1900712, Nearpod, Inc., Aventura, FL in the amount of \$37,710.00 for Nearpod District License, unlimited access to NEARPOD'S Lesson Library featuring thousands of Ready to Teach Lessons, expanding Digital Citizenship and Literacy Program featuring Common Sense Education. Administration Testing and Onsite Training, Promotional Discount included, for all schools. Starting Sept 7, 2018 – Sept 6, 2019.
- 2) 1900713, Nearpod, Inc., Aventura, FL in the amount of \$30,000.00 for Nearpod District License, Unlimited Access to the Nearpod Lesson Library featuring thousands of Ready to Teach Lessons, Access for all Teachers in District to Nearpod K-12 Content for English Learners Across all Grades and Subjects, Unlimited Webinar Training, District Site License Access, Professional Development Trainings. Promotional Discount included.
- 3) 1900844, Performance Recovery, Inc. (SL1), Dallas, TX in the amount of \$25,620.00 for 1 Assessment and Analytics Core and 1 Unify Grad Report, County wide.
- 4) 1900899, Arey Jones Educational Solutions, San Diego, CA in the amount of \$31,756.20 for 140 Lenovo, 100E, Chromebook, Google Chrome OS management console and 1Year Depot/CCI + Accidental damage for Clewiston High School.

b. Bills

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	158228-158393	\$1,858,454.66
Debt Service & Capital Outlay	007065-007089	730,057.05
Special Revenue – Other	048291-048336	256,746.59

**Board Member Business -**

1. **Memorandum of Understanding with HCEA (LES)** - On motion by Dwayne E. Brown and second by Stephanie Busin, the Board unanimously accepted the recommendation of the Superintendent that the Memorandum of Agreement with HCEA regarding LES be approved. *(See Superintendent's File)*
2. **RFP for Financial Services** – Superintendent Puletti stated at the last board meeting there was a discussion regarding the Board pursuing a RFP for Financial Services. He informed board members that the last time this was done was in 2002.

On motion by Sally Berg and second by Dwayne E. Brown, the Board approved to seek a Request for Proposals (RFP) for Financial Services. (Busin – “Nay”)

**Adjournment** - There being no further business, Chairman Basquin adjourned the meeting at 7:25 p.m.

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Paul K. Puletti, Superintendent  
and Secretary to the Board

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Jon Basquin  
Chairman of the Board

**TENTATIVE MINUTES  
LEGISLATIVE HEARING**

**HENDRY COUNTY SCHOOL BOARD AND H.E.S.P.A.  
AUGUST 21, 2018**

The Hendry County School Board held a Legislative Hearing to resolve the impasse issues regarding the 2017-18 Collective Bargaining Agreement between the Superintendent of Schools and the Hendry Educational Support Personnel Association (H.E.S.P.A.) in the LaBelle High School Auditorium, 4050 Cowboy Way, LaBelle, FL beginning at 4:30 p.m. with the following in attendance: Jon Basquin, Chairman; Dwayne E. Brown, Vice Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; Paul K. Puletti, Superintendent; and Michael W. McKinley, Board Attorney.

The hearing was called to order by Chairman Basquin.

Mr. Nathan J. Paulich, Impasse Legal Advisor, reviewed the procedure that would be followed for the hearing and stated that each party would have 45 minutes to make their presentation.

Those persons presenting the issues for the Board were:

Dennis Veal, Hendry County School Board (H.C.S.B.) Representative  
Michael Yanosik, Hendry County School Board (H.C.S.B.) Representative  
James Demchak, H.E.S.P.A. Representative

Mr. James Demchak, H.E.S.P.A. Representative, presented a packet of documents in support of H.E.S.P.A.'s position regarding the four items at impasse. Mr. Demchak made his opening statement and reviewed the documents. (Note: Packet of documents presented by Mr. Demchak can be located in the Board Minute File of Legislative Hearing.)

Mr. Dennis Veal, H.C.S.B. Representative, provided a handout that reviewed the District's and H.E.S.P.A.'s proposal that was on the table.

Mr. Michael Yanosik, H.C.S.B. Representative, presented a packet of documents in support of H.C.S.B. Negotiating Team's position regarding the four articles at impasse. Mr. Yanosik reviewed the documents for the Board. (Note: Packet of documents presented by Mr. Yanosik can be located in the Board Minute File of Legislative Hearing.)

At this time, the Superintendent requested a recess at 5:33 p.m. and the Board reconvened at 5:54 p.m.

Superintendent Puletti announced that the District and H.E.S.P.A. were actually bargaining the issues during the recess. He requested an additional recess at 6:01 p.m. to clarify a few items and the Board reconvened at 6:56 p.m.

Regarding the four items at impasse, the following action was taken:

1. **Compensation Increase** –Moved by Sally Berg, seconded by Amanda Nelson, and carried unanimously to accept the recommendation of the Superintendent to approve the following: Regarding 2017-18 – 2% percent raise retro to January 1, 2018.
2. **Health Insurance Premiums (Article 13.2)** - Moved by Stephanie Busin, seconded by Amanda Nelson, and carried unanimously to accept the recommendation of the Superintendent to provide a one-time payment of \$250.00 to all H.E.S.P.A. employees.
3. **Field Trip Rate of Pay** - Moved by Dwayne E. Brown, seconded by Amanda Nelson, and carried unanimously to accept the recommendation of the Superintendent to pay bus drivers their normal rate of pay for field trips/extra-curricular activities.
4. **Extra Time/Overtime Trips (Article 14.6)** - Moved by Amanda Nelson, seconded by Sally Berg, and carried unanimously to accept the recommendation of the Superintendent to use a bargaining unit bus driver if available for Extra Time/Overtime Trips.

**Adjournment** – There being no further business, Chairman Basquin adjourned the meeting at 7:01 p.m.

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Paul K. Puletti, Superintendent  
and Secretary to the Board

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Jon Basquin  
Chairman of the Board