

**SCHOOL BOARD MEETING
AGENDA PACKET**

FOR

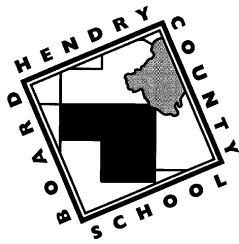
July 31, 2018

**THE SCHOOL BOARD OF HENDRY COUNTY,
FLORIDA**

Jon Basquin, Chairman
Dwayne E. Brown, Vice Chairman
Sally Berg
Amanda Nelson
Stephanie Busin

District 5
District 1
District 2
District 3
District 4

Paul K. Puletti, Superintendent



Hendry County School Board

Regular Meeting

Tuesday, July 31, 2018

5:30 p.m.

Hendry Co. Courthouse, 2nd Fl., 25 E. Hickpochee, LaBelle, FL

AGENDA ITEMS

1. **CALL TO ORDER**
2. **INVOCATION AND PLEDGE**
3. **RECOGNITIONS** - a. LaBelle Area Retirees
b. Lisa Sands, United Way Hendry/Glades Manager
4. **CITIZEN COMMENT ON AGENDA ITEMS**
5. **ITEM FOR ACTION**
 - a. **Hearing and Adoption of the 2018-19 Tentative Budget as Advertised**
 - b. **New Personnel Allocation Request**
6. **CONSENT AGENDA**
 - a. **Minutes – 7/17/18**
 - b. **Agreements –**
 - 1) Big Brothers Big Sisters - Inter Agency Agreement
 - 2) Paul Samerdyke - Contract for Counseling Services (2018-19)(ESE Dept.)
 - c. **Personnel**
 - 1) Recommendations
 - 2) 2018-19 Instructional Support & 2017-18 Administrative Support Salary Schedules
 - d. **Financial Affairs –**
 - 1) Approval of Purchases
 - 2) Bills (7/31/18)
7. **BOARD MEMBER BUSINESS**
8. **ADJOURNMENT**

NOTICE

1. Any person who desires to appeal any decision made by the School Board with respect to any matter considered at the above-noticed meeting will need a record of the proceedings, and for such purposes may need to ensure that a verbatim record of the proceedings is made, such record includes the testimony and evidence upon which an appeal may be based.
 2. This is a formal notification to the public, that written information associated with the meeting is available in alternate formats upon request, i.e., large print, Braille, etc., and auxiliary aids are available upon request, i.e., assistive learning device systems, sign language interpreters, etc. All services are available upon a 72 hour advanced notice. Please contact county personnel at 863/902-4244.
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The mission of the Hendry County School District is to provide all students the opportunity to achieve at high academic levels, equipping them to successfully pursue college or career goals.

RECOGNITIONS

a. **LaBelle Area Retirees**

Beverly Stinnett, UES Teacher – 19 years

Teresa Baker, UES Teacher – 35 years

Kathleen Davis, COES Paraprofessional – 20 years

Margaret “Peggy” Rogers, LMS Clerk/Typist – 36 years

b. **Lisa Sands, United Way Hendry/Glades Manager**

7/17/18 BOARD MEETING – PERSONNEL – ALLOCATION REQUEST

- (1) Paraprofessional - at LES (Unisig Funding)
This position will allow for additional support needed for Math small groups.

Additional Personnel Allocation Request

School: La Belle Elementary Requested Start Date: 8/10/18

Position: Paraprofessional Employment Days: 186

Subject/Level: K-5 Employment Hours: 8

Fund Source: IDEA-Federal Title 1-Federal Other Unisig

Estimated Cost: (Salary) 15,043.68 (Benefits) 9,000.00 Total: 24,043.68

Justification (How does this position affect students in the classroom?)

Additional para needed at La Belle Elementary to assist with math small group

[Signature]

7/24/18

Requestor's Signature

Date

Approved Request

Denied Request

[Signature]

07/24/18

Superintendent's Signature

Date

Additional Information relating to this position is listed below:

10.11 haly

TENTATIVE MINUTES
Hendry County School Board
Regular Meeting
Tuesday, July 17, 2018

The Hendry County School Board met in Regular Session beginning at 5:30 p.m. in the School Board Meeting Room, Sub-office, 475 E. Osceola Ave., Clewiston, FL. Those in attendance were: Jon Basquin, Chairman; Dwayne E. Brown, Vice Chairman; Sally Berg, Stephanie Busin and Amanda Nelson, Members; Paul K. Puletti, Superintendent; and Michael R. McKinley, School Board Attorney.

The meeting was called to order by Chairman.

Pledge & Invocation – Chairman Basquin led the Board and guests in the Lord's Prayer and the Salute to the U. S. Flag.

Recognition - Marc Waddell, CHS Teacher - Retiree (Rescheduled) - Superintendent Puletti and Board Members recognized Marc Waddell, CHS Teacher, for his 11 years of service to the district. Chairman Basquin presented Mr. Waddell with a plaque on behalf of the Board.

Presentation - CHS Collegiate High School Academy - Mr. Jose Roquett, Administrator of CHS Collegiate High School Academy, and Ms. Amanda Lehrian, Director of Florida SouthWestern Hendry-Glades Center, shared a PowerPoint presentation with the Board and guests providing an overview of the collegiate academy's first year. After the presentation, they answered questions posed by Board Members.

Amend Agenda – Superintendent Puletti requested that the agenda be amended to include the 2018 School Grades Presentation at this point and time.

2018 School Grades Presentation - Dr. Barbara Mundy, Director of Federal Programs, reviewed a PowerPoint overviewing the 2018 School Grades and answered questions posed by Board Members.

Note: Superintendent Puletti announced that an executive session will be held this evening immediately following the meeting.

Public Comments - Chairman Basquin asked if there was anyone in the audience that would like to address the Board regarding any agenda item. There was no response.

Item for Action –

1. **New Personnel Allocation Requests** - On motion by Amanda Nelson and second by Stephanie Busin, the Board unanimously accepted the recommendation of Superintendent Puletti to approve the following New Personnel Allocation Requests en masse:

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(1) Reading Coach - at LES (Unisig Funding)

This position will allow for additional support needed for comprehensive turn around school.

(1) Math Coach – at LES (Unisig Funding)

This position will allow for additional support needed for compensation turn around school.

(1) ESE Teacher – at CMS (General Funding)

This position is needed due to our populations of students with Disabilities increasing at CMS.

Consent Agenda - On motion by Dwayne E. Brown and second by Sally Berg, the Board unanimously accepted the recommendation of the Superintendent that the following Consent Agenda Items be approved en masse.

1. **Minutes** - 6/26/18

2. **Agreements & Contracts** –

- a. Florida Gulf Coast University - 2018-19 Articulated Acceleration Plan for College-Level Instruction
- b. Florida SouthWestern College - 2018-2020 Inter-Institutional Articulation Agreement
- c. Martha N. Cruz - Contract for Occupational Therapy COTA 2018-19 (ESE Dept.)
- d. Soliant Health - Client Services Agreement 2018-19 (Therapy Services-ESE Dept.)
- e. PresenceLearning - Service Agreement for Speech Therapy (ESE Dept.)

3. **Mental Health Plan** (*See Superintendent's File*)

4. **Personnel Recommendations**

Retirement – Instructional

Victoria Parantha – CHS Teacher, eff. 5/31/18 PM

Retirement- Non-Instructional

Sandra Howard- LMS Paraprofessional, eff. 6/29/18 (REVISED DATE)

Resignation – Instructional

Michelle Zimmerly – LHS Counselor, eff. 6/15/18 (RESCINDED RESIGNATION)

Mark Stanzione – LHS Teacher, eff. 8/3/18

Bethany Reis – LES Teacher, eff. 8/3/18

Jacqueline Booth – CMS Teacher, eff. 7/5/18

Christina Cozad – CES Teacher, eff. 6/28/18

Joanna Wojton – WES Teacher, eff. 7/5/18

Resignation – Non-Instructional

Adriana Pequeno – ESE Parent Assistant, eff. 7/3/18

2018-19 Administration Reappointment

Anthony Busin – Principal, WES

Appointment – Instructional

Marcela Aguilar-Valdes – LES Teacher, eff. 8/3/18
Carrie Fisher – COE Teacher, eff. 8/3/18
Jennifer McMillan - COE Teacher, eff. 8/3/18
Kelli Hurst – COE Teacher, eff. 8/3/18
Madison Kobs – COE Teacher, eff. 8/3/18
Christopher Garcia – LMS Teacher, eff. 8/3/18
Frank Alache – LMS Teacher, eff. 8/3/18
Matthew Davidson – LHS Teacher, eff. 8/3/18
Shelby Bille – LHS ESE Teacher, eff. 8/3/18
Gladis Morales – WES Teacher, eff. 8/3/18
Sarah Dahlke – EES Teacher, eff. 8/3/18
Syreeta Wheeler – CES Teacher, eff. 8/3/18
Mary Valladares – CMS Teacher, eff. 8/3/18
Alex Page – CMS Teacher, eff. 8/3/18
Meghan Grimes – CMS Teacher, eff. 8/3/18
Darien Burnitt – CMS Teacher, eff. 8/3/18
Caleb Akers – CMS Teacher, eff. 8/3/18
Evelyn Massey – CMS Counselor, eff. 7/20/18
Vincent Lewis – CMS Teacher, eff. 8/3/18
Wendy Traver – CMS Teacher, eff. 8/3/18
Sade Awe – CMS Teacher, eff. 8/3/18
Seymona Blackman – CMS Teacher, eff. 8/3/18
Zachary Robinson – CHS Teacher, eff. 8/3/18
Kurt Stahl – CHS Teacher, eff. 8/3/18
Joseph Gilmore – CHS Teacher, eff. 8/3/18
Ana Marrero – CHS Teacher, eff. 8/3/18
Kiomi Williams – CHS Teacher, eff. 8/3/18
Gary Breakfield – CHS Teacher, eff. 8/3/18

Appointment - Non-Instructional

Kenneth Schroeder – IT Technology Specialist, eff. 7/20/18
Linda Watkins – LES Clerk Typist, eff. 7/20/18
Donna Bower – LES Custodian, eff. 7/20/18
Brandi Faulkner – LES Paraprofessional, eff. 8/10/18
Angelica Ramirez – LMS Clerk- Typist, eff. 7/20/18
Brittany Stewart – CMS Paraprofessional, eff. 8/10/18

Appointment – ESE Part-time Worker

Lexy Barraza – eff. 7/2/18 – 7/31/18

Appointment – LHS Part – time Custodian Worker 19.50 hrs per week (7/20/18 – 6/30/19)

Nancy Perez

Family Medical Leave

Janise Smith – Warehouse Secretary, eff. 7/25/18 through 10/17/18

Change in Designation – Instructional – 2018-19

Katie Williamson – LES Teacher from Reading Resource to 4th Grade (new alloc.)
Lynn Davidson – LES Teacher from 3rd Grade to 1st Grade
Kimberly Stitt – COE Teacher from 4th Grade to 5th Grade
Cynthia Whidden – COE Teacher from 3rd Grade to 2nd Grade
Cathy Charneski – COE Teacher from 3rd Grade to 4th Grade
Allison Shelton – CES Teacher from 3rd Grade to 2nd Grade

Leave of Absence – Instructional 2018/2019 Year

Kathleen Cassey

Change in Funding- Instructional

Lynnette White – ESE Behavior Specialist from Federal 100% to Federal 40% /General 60%,
eff. 7/1/17
Darcel Kelly – ESE Specialist from Federal 50%/General 50% to Federal 40%/General 60%,
eff. 7/20/18
Peter Borghese – ESE School Psychologist from Federal 50%/General 50% to General
60%/Federal 40%, eff. 7/20/18
Kolisha Franklin – ESE Resource Counselor from Federal 70%/General 30% to General
40%/Federal 60%, eff. 8/3/18
Stephanie Vargas – ESE Resource Counselor from Federal 70%/General 30% to General
40%/Federal 60%, eff. 8/3/18
Helen Burton – ESE Sednet Manager from Federal 95%/General 5% to Federal 100%, eff.
7/2/18

Transfer – Instructional – 2018-19

Kellie Williams – COE Teacher to LHS Teacher (new math alloc.)
Haili Marotti – LMS Teacher to CMS Teacher

2018-19 Instructional Reappointment

Kayla Mead – ESE Speech Pathologist

Additional Days/hours

Ansley Cockram – LES Assistant Principal, additional 10 days
Tammy Landrum – LES Custodian, 13 days at 4 hrs per day for summer cleaning
Beth Lutkenhaus – LMS Counselor, additional 10 days for schedule building
Sandra Allen – LMS Counselor, additional 10 days for schedule building
Kellyann Erskin – LMS Teacher, additional 10 days for schedule building
John Klinger – LMS Assistant Principal, additional 5 days for Administration Planning
Laura Slater – LMS Dean, additional 5 days for Administration Planning
Jeremy Greaves – LMS Dean, additional 5 days for Administration Planning
Christopher Siner – LHS Teacher, additional 51 hrs for Hurricane Duty 9/8/18 – 9/11/18
Alina Garcia – Clew. Migrant, additional hours for CYDA Clerical work 7/2/18 – 6/30/19
Ashley Allison – Sec. Admin, additional hours for custodial services 7/2/18 – 6/30/19

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EL Education Power Points Grade 6 Module 2A and Grade 5 Module 1 (2/2018 – 6/2018)

Auria Perera

Completing Pupil Progression Plan (6/5/18 – 9/5/18)

Sasha Tack

Karen Johnson

Ivette Porth

Auria Perera

Diane Onorato (1 day)

EL Professional Development Workshop (6/19/18 – 6/22/18)

Sasha Tack

Karen Johnson

Ivette Porth

Auria Perera

LaBelle Transportation Summer School Driver

Mark Duda

Khan Academy Lessons (6/4/18 -6/8/18) Federal Programs

Jacqueline Ford

Tracie Smith-Murphy

Sandra DiLieggio

Lea Burnside

Check and Connect Site Coordinators (7/1/18 – 6/30/19) ESE Dept.

Chelsa Skipper

Heidi Lederer

SIM Site Coordinator (7/1/18 – 6/30/19) ESE Dept.

Joel Reinking

Joy Bridwell

Starting Strong Launching K-5 Language Arts Curriculum (7/21/18 – 7/22/18)

Charlene Bowen

Lori Whited

Victoria Melton

Candice Davis

Summer Part-time Student Workers (7/1/18 – 8/9/18)

Rene Gomez

Kurt Holt

Neal Livingston

Tifton Holt

Gerardo Rivas-Leal

Migrant VPK Paraprofessionals 8/3/18 – 8/9/18

Lisa Bell

Michelle Bennett

Jennifer Carter

Cruz Martinez

Melissa Luna

Chrissy Quinones

Gabriela Salazar Sanchez

Maria Sigala

Maria Villagomez

Migrant VPK Paraprofessionals additional 30 minutes for the 2018-2019 school year

Lisa Bell

Michelle Bennett

Jennifer Carter

Cruz Martinez

Melissa Luna

Chrissy Quinones

Gabriela Salazar Sanchez

Maria Sigala

Maria Villagomez

Transportation Part-time Mowers (7/2/18 – 6/30/19)

Mark Duda Penny McNeil
Richard West

Migrant Starting Strong Conference (6/21/18 – 6/22/18)

Charlene Bowen Lori Whited
Victoria Melton Candice Davis

Supplements 2018-19

Steven Barnes – CHS Athletic Director
Jennie Goffe – CHS Vocational Agriculture 50%
Ben Randolph – CHS Vocational Agriculture 50%
Chris Siner – LHS Athletic Director
Alexa Pena – LHS Band Director
Jeff Burton – LHS Vocational Agriculture

Change In Personnel Allocation

CMS requesting to move 2 positions: Language Arts to Agriculture and Critical Thinking to Physical Education for 2018-2019 School Year.

5. **Correspondence & Reports** –

a. Donations

- 1) \$100.00 from Bridge Street Coffee & Tea to LaBelle Middle School for the Soccer Team.

6. **Financial Affairs** –

a. Approval of Purchases

- 1) 1814070, AP Exams, New York, NY for \$18,198.00 for One (1) College Board AP Exam Invoice for LHS.
- 2) 1900298, Accelify LLC, New York, NY for \$18,000.00 for Quarterly Contracted Fee For FFS & SDAC Services For 2018-2019 School Year for Medicaid.
- 3) 1814097, Presence Learning Inc. San Francisco, CA for \$57,223.10 for March sessions For Speech Services For 2017/2018 School Year For ESE All Schools.
- 4) 1900403, Edmentum, Minneapolis, MN for \$278,381.50 for Courseware Core Library, Study Island College and Career, Readiness Library, Study Island Core library, Study Island Benchmark Assessments Core Library Program Licenses For All Schools For Three (3) Years.
- 5) 1900425, Presence Learning, Inc., San Francisco, CA for \$68,609.76 for SLP Services for 2017/2018 May and April for ESE All Schools.

b. Bills

6/29/18

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	157888-157961	\$ 921,651.62

Debt Service & Capital Outlay	007024-007027	16,301.27
Special Revenue – Other	048114-048170	528,187.15

7/17/18

<u>Fund</u>	<u>Warrant Numbers</u>	<u>Amount</u>
General Operating	157962-158059	\$1,553,241.30
Debt Service & Capital Outlay	007028-007042	105,573.14
Special Revenue – Other	048171-048221	230,118.87

c. Out-of-State Travel

- 1) Giselle Henriquez-Tippett, LHS Teacher to travel on July 8-20, 2018 (12 days) to Stephenson, MD to attend PLTW Training for new medical interventions course. (AP Funds)

Amend Agenda – Chairman Basquin reconized Mr. Karson Turner to address the Board at this point and time.

Karson Turner, Hendry County Education Task Force Representative – Mr. Turner addressed the Board requesting assistance in obtaining VPK information/date. Mr. Turner also stated that the Task Force wanted to know how they can get information to parents about VPK opportunities in the district. Superintendent Puletti requested that he contact Dr. Barbara Mundy, Director of Federal Programs.

Board Member Business -

1. **Dues & Fees - 2018-19 Florida Association of District School Superintendents (FADSS)** - On motion by Sally Berg and second by Amanda Nelson, the Board unanimously approved the payment of the 2018-19 Florida Association of District School Superintendents (FADSS) membership dues in the amount of \$9,268.00 as recommended by Superintendent Puletti.
2. Superintendent Puletti stated that HESPA is requesting that the July 24, 2018 impasse hearing be moved to a later date because HESPA’s president Mr. West will be out of town from July 14 through July 30, 2018. They are requesting that it be scheduled sometime during August 1 – 8 after 4:00 p.m. Superintendent Puletti requested Board Members to check their calendars and let him know when they are available.
3. Superintendent Puletti reminded Board Members about the Special Board Meeting scheduled for July 24, 2018 beginning at 12:00 p.m. (Noon) in the LaBelle Board Meeting Room.
5. Board Member Nelson stated that on February 13th Board Member Busin mentioned to Board Members about declining their raises since teachers had not received a raise yet. Then on June 25th Board Member Busin requested to have her raise reinstated. Staff then contacted the other board members to see if they would like theirs reinstated as well. Board Member Nelson stated that she chose to have hers reinstated but will divide the amount of her raise among the schools for the principal’s to use at their discretion. Board Member Berg concurred with Board Member Nelson.

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4. Board Member Busin requested an update from Mr. McCarthy regarding the repairs of the Weight Room, Field House and Press Box at Cane Field. Mr. McCarthy responded that the Press Box should be delivered this week. The roof and gutter repairs to the Field House should start weekend after next and will be completed before football season.

Adjournment - There being no further business, Chairman Basquin adjourned the meeting at 7:25 p.m. and the Board went into Executive Session to discuss issues exempt by Florida Statutes.

Paul K. Puletti, Superintendent
and Secretary to the Board

Jon Basquin
Chairman of the Board

INTER AGENCY AGREEMENT

Big Brothers Big Sisters of the Sun Coast, Inc.
1000 S Tamiami Tr.
Venice, FL 34285
(941)488-4009

&

Hendry County School District
P. O. Box 1980
LaBelle, FL 33975

This agreement entered into by and between Big Brothers Big Sisters of the Sun Coast, Inc. and the above-mentioned school board.

Purpose: One-to-One mentoring at Hendry County Schools.

Big Brothers Big Sisters agrees to:

1. Screen every Big Brother and Big Sister applicant according to the National Standards and Procedures of Big Brothers Big Sisters of the Sun Coast, Inc., and Big Brothers Big Sisters of America. This assessment includes Orientation, In-depth Interview, Reference Checks, Police Background Checks and Fingerprinting.
2. Provide volunteer training for each accepted Big Brothers Big Sisters Volunteer.
3. Assess each student who is referred to the Bigs in School program. This assessment includes Orientation, Interview, and School Assessment. Share with the school the results of the outcomes of the matches.
4. Provide agency activities for all Bigs in School matches.
5. Conduct on-going supervision for all Bigs in School matches.
6. Assure that each of its volunteers assigned hereunder has been fingerprinted and processed by the State Department of Law Enforcement and the Federal Bureau of Investigation for criminal background checks.

The results of any adverse background investigations and fingerprinting will be reported in writing to the Superintendent of Schools.

7. Hold harmless, indemnify, and defend the School Board of Hendry County (The Board), its agents, servants, employees, in their official and individual capacity, from any demand, claim, suit loss, cost, expense or damage which may be asserted, claimed or recovered against or from The Board, its agents or

employees, in their official or individual capacity; by reason of any damage to property or injury or death of any person which arises out of, is incident to, or in any manner connected with this agreement, specifically including The Board's routine day-to-day supervision of the volunteer. This shall survive termination of this Agreement and shall be binding on the parties, successors, representatives and assigns and cannot be waived or varied.

8. Provide a minimum of \$500,000 comprehensive general liability insurance naming The Board as an additional insured.

The School agrees to:

1. Refer to Big Brothers Big Sisters students who have an identified need for a mentor. Refer to Big Brothers Big Sisters mentors who will become Big Brothers or Big Sisters.
2. Procure the permission of the student's parent for participation in the Bigs in School Program.
3. Assist in scheduling of the mentored student's time.
4. Provide Big Brothers Big Sisters the student's report cards and behavioral feedback for measuring outcomes.
5. Provide space for mentors and students to meet.
6. Provide an area for training volunteer mentors.

Both parties agree to:

1. Either party may terminate this agreement at any time in his or her discretion without notice.

Signed: _____
Superintendent, Paul K. Puletti
Hendry County School District

Date: _____

Signed: Joy F. Mahler
Joy F. Mahler President/CEO
Big Brothers Big Sisters of the Sun Coast

Date: 5/22/18

The above signatories agree to contribute the above responsibilities to this program during the grant year July 1, 2018 through June 30, 2019.

CONTRACT

State of Florida
County of Hendry

This contract entered into between the District School Board of Hendry County, the Party of the First Part, hereinafter called the "LEA" (LOCAL EDUCATIONAL AGENCY), and Paul Samerdyke, a School Counselor, Party of the Second Part, hereinafter called "PROVIDER".

WITNESSETH:

1. The LEA agrees to employ PROVIDER as a Counselor during the 2018-2019 school year.
2. These services will begin on July 1, 2018 and end June 30, 2019.
3. The schedule for these services will be arranged by the Director of Exceptional Student Education.
4. For these services, the LEA agrees to pay PROVIDER, the sum of \$85.80 per hour for a maximum of 15 hours per week \$15.00 a trip to Clewiston. PROVIDER is responsible for payment of all taxes and fees resulting from payment from school districts for services.
5. "Both parties agree to comply with Title VI of the Civil Rights Act of 1964 which prohibits discrimination on grounds of race, color, age, national origin, creed, sponsor, etc.; and with Section 504 of the Rehabilitation Act of 1973 and the American of Disabilities Act of 1990, which prohibits the discrimination on the basis of disability."
6. Both parties agree to comply with Florida Statutes, as it pertains to Public School Students.
7. PROVIDER shall provide access to records or reports, or other matter relating to the Contract, upon request by LEA, or appropriate federal agency. During the term of this agreement, and for THREE years thereafter, the provider shall maintain detailed records of all the services rendered pursuant to this contract, including student information, therapy records, progress reports, invoices, and all other documentation associated with providing services to eligible students in the LEA. Fiscal records shall be maintained by PROVIDER for five (5) years and shall be available for audit.

The LEA, its auditors and representatives, auditors and representatives of the state education department, and USDE shall have the right to examine and inspect such records at any time. The PROVIDER shall cooperate with any and all reasonable requests to inspect records. All student records shall be kept in a secure location preventing access by unauthorized individuals. PROVIDER will maintain an access log delineating date, time, agency, and identity of any individual accessing student records who is not in the direct employ of the PROVIDER. PROVIDER agrees to provide access to and copies of student records to LEA and/or the

parents/guardians of LEA's student. PROVIDER shall not forward to any other person other than parents/guardians or LEA, any student record without the written consent of the parent/guardian or LEA. Upon completion or termination of this Contract, PROVIDER shall turn over to LEA all student records for LEA's eligible students to whom PROVIDER has provided services under this Contract.

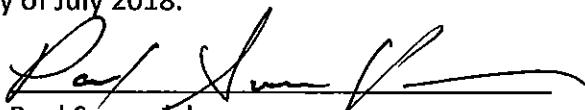
PROVIDER and the LEA agree that this contract shall constitute an open-end contract for the 2018-2019 school year ending June 30, 2019, and shall remain binding unless terminated as herein provided.

THIS AGREEMENT may be terminated by either party giving notice in writing thirty (30) days prior to the date of termination. This notice shall be delivered by certified mail with a return receipt requested.

FURTHER, this agreement may be amended by written consent of both parties and all amendments shall be dated and signed by PROVIDER and THE LEA.

Given under our hand and seal this 31th day of July 2018.

(SEAL)


Paul Samerdyke
Party of the Second Part

Superintendent or Designee
Party of the First Part
District School Board of Hendry County

The School Board of Hendry County, Florida prohibits any policy or procedure, which results in discrimination on the basis of race, sex, national origin, marital status, disability, age, or religion. It also includes all protection required by 34 CFR, 108.9 (Boy Scouts Act). Individuals who wish to file a discrimination and/or harassment complaint, or individuals with disabilities requesting accommodations under the Americans With Disabilities Act (ADA) may call the equity officer at (863) 674-4550.

7/31/18 BOARD MEETING- PERSONNEL

Enrollment for Participation in the Florida Retirement System DROP Program

Debbie Livingston - Route Manager, LaBelle Transportation, eff. 7/1/18

Resignation – Instructional

Sandra Reyes – LES Teacher, eff. 5/31/18 (personal)
Stephanie Parrish – LES Teacher, eff. 7/13/18 (personal)
Kortni Harris – LES Teacher, eff. 8/3/18 (Decided not to come)
Susan Smith – COE Teacher, eff. 8/3/18 (Decided not to come)
Carrie Fisher – COE Teacher, eff. 8/3/18 (Decided not to come)
Allen Doeskin – LMS Teacher, eff. 8/3/18 (Decided not to come)
Joseph Gilmore – CHS Teacher, eff. 8/3/18 (Decided not to come)

Resignation – Non-Instructional

Kenneth Schroeder – IT Technology Specialist, eff. 7/20/18 (Decided not to come)

Appointment – Instructional

Susan Torres – LES Teacher, eff. 8/3/18 (rep. Wright)
Kevin Gagnon – LES Teacher, eff. 8/3/18 (rep. VanWagner)
Carmen Cifuentes – LES Teacher, eff. 8/3/18 (rep. Davidson)
Adneris Sanchez – UES Teacher, eff. 8/3/18 (rep. Wilhelmsen)
Stephanie Schneider – COE Teacher, eff. 8/3/18 (rep. Maddox)
Rebecca Radomki – COE Teacher, eff. 8/3/18 (rep. Whidden)
Christina Korovich – COE Teacher, eff. 8/3/18 (rep. Adams)
Rebecca Jackley – LMS Teacher, eff. 8/3/18 (rep. Cardona)
Joshua Lampley – LMS Teacher, eff. 8/3/18 (rep. Schauer)
Mary Carr – LHS Teacher, eff. 8/3/18 (rep. Kaye)
Sierra Buske – EES Teacher, eff. 8/3/18 (rep. Flores)
Christina Bracciale Molina – EES Teacher, eff. 8/3/18 (rep. Nunez)
Corie Robertson – CES Teacher, eff. 8/3/18 (rep. Beggs)
Jennifer Whirls – CMS Teacher, eff. 8/3/18 (rep. Ortiz)
Jose Huerta – CMS Teacher, eff. 8/3/18 (rep. Panella)
Vincent Lewis – CMS Teacher, eff. 8/3/18 (rep. Turner)
Ivan DenHartog – CHS Teacher, eff. 8/3/18 (rep. Rindone)
Alexander Rich – CHS Teacher, eff. 8/3/18 (rep. Farmer)

Appointment - Non-Instructional

Paige Tyree – LHS Paraprofessional, eff. 8/10/18 (rep. Dunson)
Cory Fox – EES Paraprofessional, eff. 8/10/18 (new alloc.)
Frances Gibson – EES Paraprofessional, eff. 8/10/18 (new alloc.)

Family Medical Leave

Janise Smith – Warehouse Secretary, eff. 8/1/18 through 10/17/18 (Corrected dates)
Amy Contreras – LHS Teacher, eff. 8/3/17 – 10/26/18

Change in Designation – Instructional

Amanda Cruz – UES Teacher from Kindergarten to 2nd Grade (rep. Chassey)
Jennifer Lilley – UES Teacher from 3rd Grade to 5th Grade (rep. Blansett)
Jacob Walk – WES Teacher from 3rd Grade to 5th Grade (rep. Wojton)
Dalia Molina – EES Paraprofessional to Pre-K Teacher (new alloc.)

Transfer – Administration

Eva Marie Sprouse – LYDA Teacher on Assignment to LHS Dean, eff. 7/20/18 (rep. Harris)

Transfer - Non-Instructional

Sandra Austin – LMS Paraprofessional to LHS Paraprofessional, eff. 8/10/18 (following student)

Additional Days/hours

Alexia Price – CES Teacher, additional 5 days for AVID preparation 7/16/18 – 7/20/18

EL Professional Development Workshop (6/19/18 – 6/22/18)

Ingrid Gutierrez	Charlene Bowen
Victoria Melton	Lori Whited
Candice Davis	Ansley Cockram
Barbara Morrell	

Homebound for 7/1/18 – 6/30/19

Jimmy Norman	Augusta Ross
Stacie Perkins	Willie Lee

LHS Standards Based Training and Alignment 7/12/18

David Barber	Ann Daniel
Wanda Hughes	Cudjoe London
Saul Sotolongo	Johnathan Williams

DA Academy Workshop 6/26/18 – 6/27/18

Ingrid Gutierrez
Kristie Robinson

Amy Sweet

Florida Partnership District Leadership Meeting 7/18/18 – 7/19/18

Sherrie Llossas

CORRECTIONS TO PERSONNEL REAPPOINTMENTS 2018-2019

Exceptional Student Education

Instructional

Annual Contract

Martha Carranza Cerda
Angelica Garcia
Elizabeth Sommer

CLEWISTON HIGH SCHOOL

Instructional

Annual Contract

Naseef Azan

Jose Casas

Ruben Centeno

Breon Cox

Amanda McCarthy

Lauren Naylor

Marizel Perez

Carmelo Rindone

Iris Sanchez

Dorothy Shanahan

Jenard Similien

LABELLE HIGH SCHOOL

Instructional

Annual Contract

Jessica Bechtel

Amy Contreras

Christianne Cordovano

Lonnie Hendren

Jordan Miller

Alexa Pena

Tanheya Small

Timothy Tyler

CLEWISTON MIDDLE SCHOOL

Instructional

Annual Contract

Betty Colon

Rebecca Hall

Joshua Hanna

Kristen Horn

Parker Neathery

Merline Timul

LABELLE MIDDLE SCHOOL

Instructional

Annual Contract

Kellyann Erskin

Crystal Hogan

Rachel Schauer

Jamie Miller

COUNTRY OAKS ELEMENTARY

Instructional

Annual Contract

Janis Austin

Leslee Mason

Kerry Mayo

Kayley Prinzi

Brenda Ridgley

Corbin Seezox

Noemi Vazquez Santos

LABELLE ELEMENTARY

Instructional

Annual Contract

Paul Aho

Paula Burton

Rebecca Lozano Caudill

Janette Rodriguez Garcia

Heather Tate

EASTSIDE ELEMENTARY

Instructional

Annual Contract

Dara Baliatico

Emilie Butcher

Jose Flores

Dayami Pena

Kimberly Ramey

Monica White

CENTRAL ELEMENTARY

Instructional

Annual Contract

Carly Berner

Susan Cabezas Kettler

Stacey Kane

Kristen Waddel

WESTSIDE ELEMENTARY SCHOOL

Instructional

Annual Contract

Katie Elgar

Justin Gibbs

Kimberly Land

Supplements 2018-2019

Amanda Howard – LHS Take Stock in Children

Veronica Roquett – CHS Take Stock in Children

Diane Raulerson – LHS Take Stock in Children

Laurinda Barraza – CHS Take Stock in Children

2018-2019 Instructional Support Salary Schedule

DEANS	0-9	10-12	13-15	16-18	19-21	22-24	25+
	\$53,550	\$55,631	\$57,712	\$59,792	\$61,873	\$63,954	\$66,035

No one shall be adversely affected by this salary schedule.
 Shall be an 8 hour per day, 11 month contract position.

SEDNET MANAGER	\$58,279	\$60,549	\$62,819	\$65,089	\$67,359	\$69,629	\$71,899
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SEDNET MANAGER shall be an 8 hour per day, 12 month contract position.

School Psychologist (12 months,8hrs/day)	\$81,245
School Psychologist (11 months, 8hrs/day)	\$70,073
Behavior Specialist (11 months, 8 hrs./day)	\$70,073
Mental Health Specialist (11 months,8 hrs./day)	\$70,073
Physical Therapist (11 months,8 hrs./day)	\$70,073

IN-HOUSE DISTRICT READING/MATH CONSULTANT	\$58,136	\$60,406	\$62,676	\$64,946	\$67,216	\$69,486	\$71,756
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Shall be an 8 hour per day, 11 month contract position.

Adult Education Welding Instructor (12 months, 8 hrs./day)	\$61,353
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\$3,000 Specialist
 \$5,000 Doctorate

Effective: January 1,2018
 Adopted: May 25,2018
 Revised:

2017-2018 Administrative Support Salary Schedule

POSITION	SALARY	
School Psychologist (12 Month, 8hrs/day)	\$80,863	RE-ASSIGNED TO A
School Psychologist (11 Month, 7.5hrs)	\$69,660	DIFFERENT SALARY
Behavior Specialist (11 Month)	\$69,660	SCHEDULE
Supervisor of Finance	\$64,980	
Data Systems Technician	\$64,980	
Certified Occupational Therapy Assistant (COTA)	\$47,048	
Data Systems Support	\$49,088	
Network Technician	\$37,437	
Desktop Applications Support	\$37,437	
Food Service Manager	\$47,048	
Administrative Secretary to the Supt.	\$51,886	
Area Foreman (Transportation and Maintenance)	\$52,731	
Assistant Supervisor (Finance)	\$48,470	
Senior Specialist (Payroll/Personnel/Operations)	\$42,708	
Technology Senior Specialist	\$42,708	
Route Coordinator/Manager	\$39,691	
Specialist (Payroll/Personnel/Operations)	\$37,437	
Federal Projects Office Program Manager **	\$36,628	
Title 1-Home School Liaison	\$35,489	
Liaison Truant Officer	\$35,489	
Records Analyst *	\$31,675	
* Paid on Non-Instr. Salary Schedule Pay grade 76 if pay is greater.		
Payroll Analyst **	\$31,675	
** Paid on Non-Instr. Salary Schedule Pay grade 74 if pay is greater.		
Employment Specialist, Voc. Rehabilitation Grant	\$24,206	

SUPPLEMENTS

AA/AS Degree or 60 Higher Ed. Hrs.	\$1,174
Edison College Certification (or equivalent 30 Sem. Hrs.)	\$265
Edison College or equivalent 30 Sem. Hrs. Grandfathered Only	
Recruiter - Out of School Youth (OSY) Migrant Funds	\$825
Recruiter - Homeless Federal Grant	\$825
Energy Auditor	\$7,600

Effective : January 1,2018

Adoped: May 25,2018

Revised:

FINANCIAL AFFAIRS

- 1) Approval of Purchases (*See Attached*)
- 2) Bills (7/31/18) (*See Attached*)

BOARD MEETING

July 31, 2018

2018 / 2019

Purchase Orders

- 1. 1900533, Rauland-Borg Corporation of Florida, Altamonte Springs, FL** for \$33,128.00 for Intercom Upgrade for CES. **(Local Capital Improvement Fund)**
- 2. 1900564, Consolidated Electrical Distributor, Fort Myers, FL** for \$53,500.00 for Main Electrical Switch Gear Replacement for LHS. **(Local Capital Improvement Fund)**
- 3. 1900612, Education Solutions Development Inc. Rockaway, NJ** for \$56,884.00 for APECS Support County Wide 2018-2019. **(General).**

RAULAND-BORG CORPORATION OF FLORIDA

1900533

620 Douglas Ave
Suite 1316
Altamonte Springs, FL 32714

07/19/18
1 CES intercom upgrade 33,128.0000 33,128.00
379-0001-5-000-7400-6410-000-00000-00000-00 4,987.00
379-0001-5-000-7400-6420-000-00000-00000-00 28,141.00
0171-CENTRAL ELEM \$****33,128.00

Consolidated Electrical Distributor

1900564

6200 Metroplex Drive
Fort Myers, FL 33966

07/23/18
378-0001-5-000-7400-6820-000-00000-18386-00
1 LHS MAIN ELECTRICAL SWITCH GEAR 53,500.0000 53,500.00
REPLACEMENT AS PER QUOTE #1036820
PO-SHIPPING-TRANSPORTATION \$****53,500.00

Education Solutions Development Inc

1900612

P.O. Box 424
Information Technology
Rockaway, NJ 07866

07/25/18
100-9350-5-000-8200-3100-000-00000-00000-00
1 APECS Support 56,884.0000 56,884.00
9/1/2018 - 8/31/2019
9350-Information Technology \$****56,884.00

July 31, 2018

<i>FUND</i>	<i>BEG.</i> <u>CHECK</u> <u>NUMBER</u>	-	<i>ENDING</i> <u>CHECK</u> <u>NUMBER</u>	<u>AMOUNT</u>
7I GENERAL OPERATING	158060	-	158156	\$1,149,880.70
II & III DEBT SERV. & CAPT. OUT	7043	-	7054	\$ 523,123.22
IV SPECIAL REV. – OTHER	048222	-	048255	<u>\$ 124,600.88</u>
			TOTAL:	\$1,797,604.80

BOARD MEMBER BUSINESS