

2018-2019 ADMINISTRATIVE SALARY SCHEDULE

SUPERINTENDENT \$116,442
 ADMINISTRATIVE SALARY SCHEDULE

	BASE	1	2	3	4	5
DEPUTY SUPT. & CHIEF FINANCIAL OFFICER	\$94,266	\$96,260	\$98,298	\$100,379	\$102,504	\$104,729
DIRECTOR	\$86,603	\$87,453	\$88,313	\$89,179	\$90,056	\$90,905
ADMINISTRATOR	\$71,582	\$72,282	\$72,989	\$73,703	\$74,425	\$75,125
SCHOOL LEVEL ADMINISTRATION						
HIGH SCHOOL PRINCIPAL 12 MO.	\$86,603	\$87,453	\$88,313	\$89,179	\$90,056	\$90,905
HIGH SCHOOL ASST. 12 MO.	\$71,582	\$72,282	\$72,989	\$73,703	\$74,425	\$75,125
HIGH SCHOOL ASST. 11 MO.	\$65,746	\$66,388	\$67,036	\$67,691	\$68,352	\$68,994
MIDDLE SCHOOL PRINCIPAL 12 MO.	\$83,651	\$84,472	\$85,302	\$86,139	\$86,985	\$87,955
MIDDLE SCHOOL ASST. 12MO.	\$69,230	\$69,907	\$70,590	\$71,281	\$71,978	\$72,773
MIDDLE SCHOOL ASST. 11 MO.	\$63,591	\$64,211	\$64,837	\$65,471	\$66,109	\$66,839
ELEM. SCHOOL PRINCIPAL 12 MO.	\$82,630	\$83,523	\$84,424	\$85,335	\$86,256	\$87,350
ELEM. SCHOOL ASST. 12 MO.	\$67,011	\$67,666	\$68,327	\$68,994	\$69,669	\$70,554
ELEM. SCHOOL ASST. 11MO.	\$61,557	\$62,157	\$62,764	\$63,375	\$63,993	\$64,806
ADMINISTRATIVE ASSISTANT 12 MO.	\$59,024	\$59,599	\$60,179	\$60,765	\$61,358	\$63,464
ADMINISTRATIVE ASSISTANT 11 MO.	\$54,235	\$54,763	\$55,294	\$55,832	\$56,374	\$58,306

MOVEMENT FROM ONE PAY GRADE TO ANOTHER SHALL BE BASED ON PERFORMANCE. IT IS NOT AUTOMATIC. INCREASES SHALL BE ONE GRADE AT A TIME.

District Level Positions: Years of prior experience in Administration (Principal or higher) will be considered in determining initial placement on the salary schedule.

School Level Positions: Years of prior experience as an Assistant Principal or Principal will be considered in determining initial placement on the salary schedule.

ANY ADDITIONAL INCREASES WOULD BE ADDED TO THE BASE PAY.

Applicants who do not meet all the requirements for an open position will be paid on Administrative Asst. Rate.

They will have three (3) years from the date of employment in the new position to complete the required educational requirements. If they have not met the requirements at the end of this time period they may be removed from the position.

Assistant Principal positions are not considered a career position. Individuals filling these jobs will be expected to apply for any Principal positions that come available on their side of the District.

No one shall be adversely effected by this salary schedule.

Administrative Supplements

School Improvement Supplement (Federal Programs) To be paid 1/2 in December and 1/2 in May	\$10,000
Superintendent Certification (Set by State)	\$2,000
Inst. Negotiation Supplements:	
Lead Negotiator	\$6,000
District Representative	\$2,000
School Representative	\$1,500
Non-Inst. Negotiation Supplements:	
Lead Negotiator	\$5,100
District Representative	\$1,650
School Representative	\$1,300
Doctorate Degree	\$5,000

School Level Administrative Performance Pay

F.S. 1012.22(1)(c)

*or Minimum determined through Florida Legislative Committee on Intergovernmental Relations (F.S.1001.47)

Effective: July 1,2018
 Adopted: April 16,2019
 Revised: