

# 2019-2020 ADMINISTRATIVE SALARY SCHEDULE

SUPERINTENDENT ADMINISTRATIVE SALARY SCHEDULE \$118,771

	<b>BASE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
DEPUTY SUPT. & CHIEF FINANCIAL OFFICER	\$96,151	\$98,185	\$100,264	\$102,387	\$104,554	\$106,824
DIRECTOR	\$88,335	\$89,202	\$90,079	\$90,963	\$91,857	\$92,723
ADMINISTRATOR	\$73,014	\$73,728	\$74,449	\$75,177	\$75,914	\$76,628
<b>SCHOOL LEVEL ADMINISTRATION</b>						
HIGH SCHOOL PRINCIPAL 12 MO.	\$88,335	\$89,202	\$90,079	\$90,963	\$91,857	\$92,723
HIGH SCHOOL ASST. 12 MO.	\$73,014	\$73,728	\$74,449	\$75,177	\$75,914	\$76,628
HIGH SCHOOL ASST. 11 MO.	\$67,061	\$67,716	\$68,377	\$69,045	\$69,719	\$70,374
MIDDLE SCHOOL PRINCIPAL 12 MO.	\$85,324	\$86,161	\$87,008	\$87,862	\$88,725	\$89,714
MIDDLE SCHOOL ASST. 12MO.	\$70,615	\$71,305	\$72,002	\$72,707	\$73,418	\$74,228
MIDDLE SCHOOL ASST. 11 MO.	\$64,863	\$65,495	\$66,134	\$66,780	\$67,431	\$68,176
ELEM. SCHOOL PRINCIPAL 12 MO.	\$84,283	\$85,193	\$86,112	\$87,042	\$87,981	\$88,929
ELEM. SCHOOL ASST. 12 MO.	\$68,351	\$69,019	\$69,694	\$70,374	\$71,062	\$71,765
ELEM. SCHOOL ASST. 11MO.	\$62,788	\$63,400	\$64,019	\$64,643	\$65,273	\$65,912
ADMINISTRATIVE ASSISTANT 12 MO.	\$60,204	\$60,791	\$61,383	\$61,980	\$62,585	\$63,197
ADMINISTRATIVE ASSISTANT 11 MO.	\$55,320	\$55,858	\$56,400	\$56,949	\$57,501	\$58,057

**MOVEMENT FROM ONE PAY GRADE TO ANOTHER SHALL BE BASED ON PERFORMANCE. IT IS NOT AUTOMATIC. INCREASES SHALL BE ONE GRADE AT A TIME.**

District Level Positions: Years of prior experience in Administration (Principal or higher) will be considered in determining initial placement on the salary schedule.

School Level Positions: Years of prior experience as an Assistant Principal or Principal will be considered in determining initial placement on the salary schedule.

**ANY ADDITIONAL INCREASES WOULD BE ADDED TO THE BASE PAY.**

Applicants who do not meet all the requirements for an open position will be paid on Administrative Asst. Rate.

They will have three (3) years from the date of employment in the new position to complete the required educational requirements. If they have not met the requirements at the end of this time period they may be removed from the position.

Assistant Principal positions are not considered a career position. Individuals filling these jobs will be expected to apply for any Principal positions that come available on their side of the District.

No one shall be adversely effected by this salary schedule.

**Administrative Supplements**

School Improvement Supplement (Federal Programs) To be paid 1/2 in December and 1/2 in May	\$10,000
Superintendent Certification (Set by State)	\$2,000
Inst. Negotiation Supplements:	
Lead Negotiator	\$6,000
District Representative	\$2,000
School Representative	\$1,500
Non-Inst. Negotiation Supplements:	
Lead Negotiator	\$5,100
District Representative	\$1,650
School Representative	\$1,300
Doctorate Degree	\$5,000
School Level Administrative Performance Pay F.S. 1012.22(1)(c) *or Minimum determined through Florida Legislative Committee on Intergovernmental Relations (F.S.1001.47)	

Effective: July 1,2019  
 Adopted: Dec. 17,2019  
 Revised: