

HENDRY DISTRICT SCHOOL BOARD
Aetna and Other Benefit Rates
Calendar Year 2019 Aetna PREMIUMS
(For Period January 1 through December 31, 2019)

Employees

FAMILY HEALTH INSURANCE COVERAGE	Aetna CY 2019 24 PAY Per Pay	Aetna CY 2019 21 PAY Per Pay	Aetna CY 2019 <i>Annual</i> Cost
OAMC 2000			
Employee	\$0	\$0	\$0
Employee-Spouse	\$404	\$462	\$9,695
Employee-Children	\$335	\$383	\$8,051
Family	\$609	\$696	\$14,626
Both spouses work for District (Family)	\$260	\$297	\$6,238
OAMC 6000			
Employee	\$0	\$0	\$0
Employee-Spouse	\$257	\$294	\$6,167
Employee-Children	\$202	\$231	\$4,843
Family	\$422	\$483	\$10,136
Both spouses work for District (Family)	\$73	\$83	\$1,748
OAMC HRA & OAMC HSA			
Employee (HRA)	\$0	\$0	\$0
Employee-Spouse (Health Savings Plan)	\$155	\$178	\$3,729
Employee-Children (Health Savings Plan)	\$109	\$125	\$2,627
Family (Health Savings Plan)	\$293	\$335	\$7,034
Both spouses work for District (Family) (Health Savings Plan)	\$0	\$0	\$0
DENTAL, LIFE INSURANCE, DISABILITY			
Employee	\$0	\$0	\$0
Employee-Family	\$9	\$10	\$216
EMPLOYEE LIFE INSURANCE	\$0	\$0	\$0

Employees may purchase family dental insurance, spouse or children life insurance, additional life insurance on themselves, or additional disability insurance at their own expense.

\$9,000 Board Benefit Contribution Maximum Per Employee
 Benefit for dental and life insurance is \$612 Per Employee